



# ITALY

55<sup>th</sup> SESSION OF THE  
COMMISSION ON THE STATUS OF WOMEN

STATEMENT BY

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MINISTER FOR EQUAL OPPORTUNITIES

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# ЖАТИ

АНДІЙСЬКИЙ  
СІЛЬСЬКОХІДОВИЙ ЗАВІТІВО

ІНІЦІАТОР

СІЛЬСЬКОХІДОВИЙ ЗАВІТІВО  
ІМПЕРІЯНОВИХ ФЕДЕРАЦІЙ

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Mr. Chairperson, Excellencies, Distinguished delegates, dear colleagues,

Last year<sup>1</sup>, the celebration of the anniversary of the adoption of the Beijing Declaration and its related platform gave us the opportunity to reiterate forcefully our wish to follow her progress towards all the goals of education, development, and peace for all women, wherever they may be, in the interest of all humankind.

This is why in my statement last year I had the pleasure to encourage the imminent adoption in Italy of two important plans of action. Today, we can say that these plans have become a reality, and they constitute a framework that highlights the role for women in the economic and social life of my country. I am referring to the plan "Italy 2020: Action Program for the inclusion of women in the labor market" (adopted in December 2009) and the related Memorandum of Understanding regarding the criteria for guaranteeing full guarantees in financial resources projects that assure a balance between the work and social dimensions of life. Both achievements encourage the presence of women in the labor market by introducing concrete new measures, namely: the creation of child-care services; economic support for those who work from home through the working and the breaks from the economy Italian women. This extensive program has been followed by many smaller projects that establish the principles of equal opportunity and gender mainstreaming, improve the quality of life and promote female entrepreneurship, especially in the regions of Southern Italy where women experience particular hardships.

As regards this year's theme, I wish to underline that in Italy the number of women who take a career in the Sciences has seen a remarkable increase in the past twenty years. However, only a minority of these for leadership positions in the world women in research are occupied by women. According to the 2009 "Report of the European Commission, Figures: Statistics and Indicators of Gender Equality in the Sciences" 33% of Italian researchers are women (higher than the European average of 32%), but only 20% of them attain leadership positions. The Sciences therefore suffer from many of the same phenomena of exclusion that affect women in other areas of political, economic, and social life.

In Italy we have achieved full literacy for girls; so there is no longer excuse for concern over this issue today. The lack of opportunities for the participation of women, especially in the fields of engineering, technology, and science courses, in view of today's knowledge-based economy, is a discrimination that continues to exist in these fields and have a debilitating effect on research and the labor market.

To address this failing, I am pleased to briefly outline what has been done recently to assure the implementation of equal opportunity policies at every level in the fields of science, technology, and scientific research. I would like to draw your attention to two important projects coordinated by my Ministry. The first project, named "Promoting Gender Equality in Science", indicates good practices in the field of research conducted in 2009 with the publication of "Guidelines on Equal Opportunities in the Sciences". The second project entitled "Women's Growth Through Training" monitors, assesses and analyzes gender diversity in universities, and research and will conclude its findings in the near future.

In September 2010, together with my colleague the Minister of Education, Universities and Research, I organized a meeting of Ministers designed to achieve gender equality in the sciences and the advancement of women's cause, particularly in the decision-making positions.

My Ministry has also involved itself in the Italian state schools "the week against violence." In this edition, students, students, parents and teachers come together to reflection and debate issues concerning the dangers to society caused by gender stereotyping.

This commitment involving against gender-based violence has been constant. I am pleased to announce that for the first time Italy has adopted a National Plan against violence against women statewide. This plan draws on the experience of anti-violence centers spread throughout Italy and met with important achievement. It has been the recent adoption of a National Action Plan on the implementation of the Security Council Resolution 1325 on "Women, Peace and Security", that will strengthen our action in this field.

In closing, I wish to briefly mention Italy's long standing commitment to the eradication of the practice of female genital mutilations. In view of this commitment, on February 24th, during the margins of this session of the CSW, we are hosting, together with a series of distinguished personalities an event that will discuss the measures already adopted and the new strategies proposed to fight this phenomenon. I hope this event will further progress toward our common goal.

I thank you for your attention.

With kind regards and the best regards to all,

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