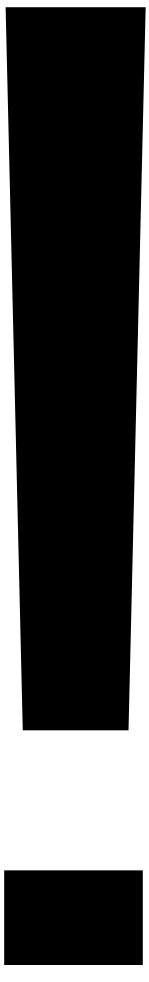

!"#$%"&'()#(*+,-$./0#11#,0'#*-$2'*3',45'*"#6$6#1#4&3#*-$7&6'#*$&,6$4#,31#8#,9$

:,$;#"&1<$+<$3"#$)#+)1#$+<$=<4"&,'*3&,-$'3$'*$&$)('>'1#4#$&,6$4(#&3$)1#&*5(#$3+$
0+,>#?$+5($@&(8$4(##3',4*$&,6$;#*3$@'*"#*-$3+$&11$6'*3',45'*"#6$6#1#4&3#*$
&33#,6',4$3"#$A'<3?BC#>#,3"$C#**'+,$+<$3"#$%+8 8'**'+,$+,$3"#$C3&35*$+<$D+8#,E$F$
&1*+$3"&,G$?+5$<+($3"#$',>&15&;1#$+))+(35,'3?$3+$&66(#**$3"'*$#*3##8#6$*#**'+,E$$$

F$;#4',$;?$(#B&<<'(8',4$8?$H+>#(,8#,3I*$0+8 8'38#,3$3+$3"#$&0"'#>#8#,3$+<$
4#,6#($#J5&1'3?$&,6$3"#$#8)+@#(8#,3$+<$&11$=<4"&,$@+8#,E$$!"#$H+>#(,8#,3$
0+,*'6#(*$3"#$(+1#$&,6$)&(3'0')&3'+,$+<$@+8#,$',$3"#$#0+,+8'0$&,6$*+0'&1$4(+@3"$
+<$3"#$0+5,3(?$&*$#**#,3'&1E$$=3$,&3'+,&1$)1&,,',4$1#>#1-$3"#$=K2C$4#,6#($*3(&3#4?$
@&*$<+(851&3#6$&1+,4*'6#$3"#$=<4"&,'*3&,$2#>#1+)8#,3$C3(&3#4?$L=K2C-$
)&,,',4$+5($,&3'+,&1$)('+('3?$)(+4(&8-$#*)#0'&11?$3"+*#$(#1&3',4$3+$"58&,B
0#,3#(#6$6#>#1+)8#,3E$$$!"#$3"(##$)'11&(*$+<$3"#$K&3'+,&1$=03'+,$N1&,$+,$D+8#,$
',$=<4"&,'*3&,$LK=ND=-$,&8#1?$*#05('3?0$4+>#(,&,0#-$(51#$+<$1&@$&,6$"58&,$
('4"3*0$&,6$#0+,+8'0$&,6$*+0'&1$6#>#1+)8#,3$<+(8$3"#$<+5,6&3'+,$5)+,$@"'0"$@#$
&(#$&6>&,0',4$3"#$4#,6#($#J5&1'3?$&4#,6&$',$8?$0+5,3(?I*$!(&,*<+(8&3'+,$2#0&6#$
LPQRSTPQPUME$$!"#$H+>#(,8#,3$'*$0+8 8'33#6$3+$'8)1#8#,3',4$VK$C#05('3?$
%+5,0'1$W#*+153'+,$RXPS-$&,6$3+$#,*5(#$3"&3$=<4"&,$@+8#,$&(#$8#&,',4<511?$
(#)(#*#,3#6$',$&11$*3&4#*$+<$3"#$(#0+,0'1'&3'+,$&,6$3(&,*'3'+,$)(+0#**E$N(+3#03'+,$+<$
('4"3*$+<$@+8#,$&,6$4'(1*$(#8&',*$"'4"$+,$3"#$H+>#(,8#,3I*$&4#,6&E$$!"'*$'*$@#11$
6#8+,*3(&3#6$;?$3"#$:530+8#$2+058#,3$+<$3"#!+G?+$%+,<#(#,0#$+<$Y51?$PQRP-$
@"#,$3"#$H+>#(,8#,3$0+8 8'33#6$3+$'8)1#8#,3',4$3"#$7&@$+,$.1'8',&3'+,$+<$
Z'+1#,0#$&4&',*3$D+8#,$LPQQ[M$&,6$3"#$K&3'+,&1$=03'+,$N1&,$<+($D+8#,E$$$

F,$3"#$1&*3$6#0&6#-$=<4"&,'*3&,$"&*$8&6#$4++6$)(+4(#**$',$*+0'&1-$#0+,+8'0&1$&,6$
)+1'3'0&1$&(#,&*$3"&3$@'11$513'8&3#1?$(#*513$3+$3"#$#1'8',&3'+,$+<$&11$<+(8*$+<$
>'+1#,0#$&4&',*3$@+8#,E$F,$1',#$@'3"$3"#$=<4"&,'*3&,I*$K&3'+,&1$2#>#1+)8#,3$
C3(&3#4?-$)(+4(&8*$"&>#$;##,$'8)1#8#,3#6$3+$&66(#**$(++3$0&5*#*$+<$>'+1#,0#$
&4&',*3$@+8#,$3"(+54"$)(+4(&8*$',$(5(&1$&,6$(#8+3#$&(#&*-$0&8)&'4,#6$;?$3"#$
\',*3('#*$+<$=4('05135(#$&,6$7'>#1'"++6-$W5(&1$2#>#1+)8#,3-$.650&3'+,-$]'4"#($

. 650&3'+ , -$ \ ' , '*3(?$+<$F , 3#('+(-$3''#$Y56'0'&(?$& , 6$Y5*3'0#$: <<'0#*$&*$@#11$&*$KH : *$

RE ! "#$3"(##$&,6$"&1<$6#0&6#*$+<$'8)+*#6$@&(*$&,6$',*#05('3?$',3#,*'<'#6$3"#$
8+(&1#$+<$>'+1#,0#E$!"#(#<+(#-$3"#$4+>#(,8#,3$+<$=<4"&,'*3&,$'*$*#('+5*1?$
@+(G',4$+,$3"#$,&3'+,&1$)#&0#$&,6$(#0+,0'1'&3'+,$)(+4(&8*$@'3"$3"#$
&,3'4+>#(,8#,3$#1#8#,3*$&,6$'11#4&1$&(8#6$4(+5)*$&,6$'3$'*$3(5#$3"&3-