

**Resolutions and decisions adopted by the Economic and Social Council at its  
substantive session of 2005 (29 June to 27 July 2005)**

**2005/31 Mainstreaming a gender perspective into all policies and programmes in the  
United Nations system**

*The Economic and Social Council,*

Reaffirming its agreed conclusions 1997/2 on mainstreaming a gender perspective into all policies and programmes in the United Nations system,<sup>1</sup> and recalling its

3. Expresses concern at the remaining gaps between policy and practice, with particular challenges relating to inadequate institutional mechanisms, including in the area of data collection, accountability, monitoring, reporting and training, as well as inadequate resource allocation;

4. Calls upon all entities of the United Nations system, including United Nations agencies, funds and programmes, to intensify efforts to address the challenges to the integration of gender perspectives in policies and programmes, including by:

(a) Developing action plans, where these do not yet exist, with clear guidelines on the practical implementation of gender mainstreaming in policies and programmes;

(b) Ensuring that action plans include timelines and specific provisions on institutional mechanisms at both headquarters and field offices and that they are fully coordinated with overall organizational goals and strategies;

(c) Fully incorporating a gender perspective in programme budgets and multi-year funding frameworks and into all results-based budgeting processes;

(d) Ensuring continuous awareness raising and training on gender issues for all staff, including by integrating a gender perspective into all training programmes, as well as assessing the impact of the gender component of the existing training programmes to improve their effectiveness;

(e) Building the capacity of staff to undertake gender analysis and requiring staff to apply gender analysis to both policy formulation and programmatic work;

(f) Ensuring full and strong commitment by senior management

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women in the United Nations system, and urges continued efforts towards its full implementation;

6. Encourages the Special Adviser on Gender Issues and Advancement of