

QUESTIONNAIRE TO GOVERNMENTS
ON IMPLEMENTATION

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Reviewing gender equality and women's

Part One

Overview of trends in
advancement

Commission on the Development of Gender Equality and Women's

On 1 August 1997 a State Commission on the Development of Gender Equality and Women's Policy was established by the decision of the Prime Minister of Armenia.

Members of the Commission are Cabinet Ministers, Chief Deputies, other Government officials, NGOs participate in the work of the Commission with an observer status. The Chairman of the Commission is the Minister of Internal Security.

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This action is a follow up to the 1994 decision on protection of women.

In recent years, Armenia anticipated "gender-timers" - the "newman" - or "woman". Women's has significantly increased, the society is becoming more conscious of the gender issue. Although the public recognized the gender roles, but the public is more cognizant of the necessity to change the existing situation.

tion to democracy and market economy has had adverse effects on women.

positions and disproportionate effect of unemployment

cultural stereotypes exist that stress the traditional role

in a paternalistic way.

Armenian family has traditionally been head of the man income earner, while the primary role of women was though this tradition was strong, it began to change under the system. Contributing to this change,

the past 10 years, the economic situation has worsened the

and
society is

high level of participation of labor

the opportunities to work

keeping a fundamental

trained by the changes

economy but Armenia had some

imported policies imposed by neighboring Turkey and Azerbaijan, severe

depreciation, and consequences of devastating earthquake in 1988 which

caused record budgetary赤字, which further aggravated the economy. This is true for any other ex-

ecutive power, which further

collapse of the Russian economy, has had indirect effect on the Armenian economy. The overall economic decline has resulted in a large-scale labor migration and those who had found jobs in Russia and were supporting their families, which had stayed in Armenia, because of the Russian crisis are unable to do so any more. This of course further worsens the situation of women who

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began to change already under the

participation of women in the economic and political activities
decade the difficult economic situation in the country has further
role of women in the income generation at the household level.

Yet, the real challenge is changing the mentality, bringing
women to the point when they realize that the place of woman
far from being limited to her "noble roles as a wife and a mother"

Under the Soviet system women in Armenia participated in the economy, this was due in part to

the opportunities to work in the public sector, which

go so far as to put women in high decision-making

After independence Armenia began economic and political reform. The economy

reform has led to significant changes in the

economy. This is true for any other ex-

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Despite certain inaccuracy in the data on unemployment in Armenia, even the existing figures of the registered unemployed show that women make up 71% of the unemployed. These figures, however, are more a reflection of the unemployment registration process than the actual true number of the unemployed.

The earthquake of 1988, the conflict in Nagorno Karabagh, collapse of the Soviet Union, and ensuing economic crisis have all contributed to massive migration movements both within the country and across the national borders. The primary migratory trends during the 1989-1996 were labor migration, refugee flow, and internally displaced persons from the earthquake area border regions;

Official migration figures report that 61,700 people have left between 1992 and 1996. The period of outward migration coincided with influx of an estimated 350,000 refugees from Azerbaijan, Georgia, Chechnya, and Nagorno Karabagh. A 1997 UNHCR survey found that there are currently about 286,000 refugees still living in Armenia.

GDP per capita in 1997 was USD 430.8. This figure, although low in comparison with the rest of the world, is comparable to the average in the former Soviet Union. A poverty assessment survey conducted at the end of 1996 revealed that 54.7% of the population live in poverty.

The low rate of crimes against women is ascribed to under-reporting of violence. It is almost unreported for fear of public opinion, because of social dependence, desire to keep the family together for the sake of the children, or simple fear of public opinion.

Part Two

Financial and institutional measures

The issues under this title are covered in responses to Part One and as well as Annex 1.

Part Three

Annex 1

1. Women and poverty

Poverty survey is conducted by households and no gender-specific data is available at this stage.

The distribution of Armenia's population by poverty indicators is as follows:

Non-poor	45%
Poor	27%
Very poor	28%

There are several underlying causes for the current poverty level. Before the collapse of the Soviet Union, the poverty, although existed, did not affect majority of the population. Health care, utilities, education, etc. provided by the state and the state salary was sufficient for a decent

II. Education and training of women

The Armenian Constitution underscores the principle of equality of rights for all and guarantees the rights to education, access to information, health care, etc. In general, the educational opportunities available to women in Armenia have attained a very high level of comparability to men. Women are surpassing them at certain levels of and fields of education. For example, in 1996-1997 there were 70,000 female students in higher education institutions, while the number of men was 65,000.

However, in terms of academic professors and assistants, there are no women university rectors, the number of female professors is only 6. Academician out of 113 are female. There are more women of a lower level of education but more of an

academic rank. However, despite the fact that the number of female professors at the Universities and Institutes is increasing, the number of deans is extremely small. This, however, is not an indicator of the quality of education.

The net ratio of male and female students in higher education institutions for 1996-1997 was respectively 19,028 and 19,689.

During the recent years school enrollment rates have fallen as compared with previous ones. For example, in 1996-1997 it showed that 4.6% of children did not go to school. The number of children who did not go to school increased to 5.6% in 1997-1998.

school. This data is mostly true for the upper, non-compulsory grades (8-10). That refers to subjects such as English, French, History, Geography, etc. In general, however, the 'major' causes are diversity, however the 'major' causes are necessity to help the family to generate income, inability of the parents to

Although women traditionally prefer to study medicine (90% of medical students are females), paedagogics, or arts, their number tend to significantly increase at the economy, finance, communication, political science and other 'non-traditional' departments. About 90% of Linguistics and 50% of Middle East students are female.

III. Women and health

Assessment of women's health in Armenia is often centered around reproductive health issues. This is partially because many of health problems encountered by women between ages 15 and 49 are, in fact, related to reproductive health.

shed in 1992 and the recently
placed international requirements
but the region as a whole. The
payment waiver for women from

The reproductive health center
operates mammography centers fully equipped
and standards and serve not only Armenian
services in these centers are costly but to
socially vulnerable groups.

can often see the doctor when the
public health education for women
including the importance of breast self-exam and yearly gynaecological checkups.

Cancer is a dreaded disease but
tumor is well advanced. There is no general

number of female personnel in the legal and judiciary system, and no psycho-social and health services available for male or female victims of violence.

Below are some figures for 1998

Rape	13
Rape of minor	11
Marriage to minor	37.

As a result of the Nagorno Karabagh conflict about 350,000 refugees have entered Armenia, which is roughly equivalent to 10% of the population. These are the Armenian population of major Azerbaijani cities, mostly Baku, Gyumri, Kirovabad, and Shusha who fled after violent massacres. In addition, some of the population of the Armenian regions bordering Azerbaijan have left to other parts of the country to escape shelling and bombing. They are women, as always, were most victimized during the mass exodus. They suffered both physical violence and psychological stress.

In 1996, the National Assembly passed the Law on refugees, which allows refugees to acquire Armenian citizenship. However, a large number of refugees fear that the loss of refugee status will deprive them of their privileges, including the dwelling, since many still live in collective centers.

At present, refugees are afforded full access to basic education services and have equal employment opportunities of Armenians. The ones that have not applied for citizenship restrictions, they have no right to vote or to be elected.

The economic and social hardship affected forced some 65,000 refugees to leave the country in search of employment opportunities. Many of them are men. Left behind are women, elderly and very young. The social impact on women is devastating. A study is currently underway to assess the impact of female migration on refugee women.

The other major problem refugee women face is that most of them have fled from urban areas and have nowhere to go. Yet, many of them have found shelter in rural areas.

Women and the economy

Women and the economy

The Government has enacted legislation aimed at advancing gender equity and protection of women within the work setting. Laws regarding gender equality include guarantees for equal consideration for promotion, equal pay, and equal choice of profession without discrimination. Protection measures for pregnant women, mothers and families include paid maternity

leave, leave for breast-feeding women. These measures may have a negative effect, as employees are bound to resist hiring or promoting women.

Financial expenses (vacation allowances, paid leave, day off) are not provided.

It is difficult to measure in Armenia. Women comprise 60% of the unemployed, although there are possibly more unemployed but apparently women are more willing to quit the job and engage in business and petty trade.

Women enjoy equal rights for real estate and other property. In 1991-1992, during land reform, land was distributed between households,

regardless the gender of the head of the household. Family and Marriage Code guarantees equal rights for spouses for jointly earned property.

Solid legislative basis is encouraging, however actual practice is difficult to assess because of the paucity of specific information.

stitution, provides equal rights for decision-making. Yet, at this extent desired.

king positions at the Office of the President is as low as 12.5% compared to that in the executive - 13% of judges and administration officials.

Ministry of Gender Affairs of Armenia. Their Deputies, in mission with an Minister of Social Affairs does not have

conditions for a adverse effect, the results of the provision of sp

Unemp. 70% of the unregistered register. Voluntary women prefer

Women 1991-1992, du

VII. Women in power and decision making

Armenian legislation, including the law for the participation in the public life and moment. Women are not involved in the br

The percentage of women in decision-making bodies is as follows: in the President's office, the Cabinet and the legislature 12.5. The situation in the judiciary and the executive - women comprise 13% of judges and administration officials.

VIII. Institutional mechanisms for the advancement of women

In August 1997, a State Commission on the Advancement of Women was established by the decision of the Prime Minister. Members of the Commission are Cabinet Ministers, Government officials, NGOs participate in the work of the Commission in observer status. The Chairperson of the Commission is the Minister of Social Security. The Commission is to be consulted in the preparation of laws, regulations, and other documents.

IX. Human rights of women

Armenia ratified the CEDAW on June 9, 1993 and presented its initial report in 1997.

More than 40 registered NGOs deal specifically with the rights of

women and different issues of concern in this respect. Although most of these "rights" in their titles but they concentrate on various women and gender issues:

women and different issues do not have "women issues affecting women"

ion provides the necessary legal framework to
s of men and women. However, cultural stereotypes
exist which stress the traditional role of women in the society and hence may
impede the promotion of their rights.

Armenian law
guarantees the equal

The number of female journalists is very high, but most of them do
specialize on gender issues.

Gender issues, and specifically women's rights, are not sufficiently
covered in the media, be it printed or broadcast one.

IV. The girl child

There is no specific policy targeted at girl children. The activities of the Government and civil society are aimed at children as a whole, without gender restrictions. This regards also access to health care and social facilities for children.

Boys and girls are brought up in most of the families in such a way as to
realize the gender identity. Which does not suppose that if a child is
discriminated against in the family, girls are brought up to be the foundation of
the family and boys are prepared for the public life. There is a difference in the
situation of girls in urban and rural areas. The girls in the latter work harder and
harder than the girls in towns, equally with other members of the family.

The Armenian Constitution underscores the principle of Equal Right for
education. In 1997 there was approximately 80% of school students. (See
also Point II of the present Annex)