

(FDRE) II

National Report
on

The Implementation

Banning Platform's ACTION

FDRE II: National Report on the Implementation of Banning Platform's ACTION

Table of Contents

	Page
List of Abbreviations	
Executive Summary	i-vi
I. Introduction	1
II. Background	2
III. Critical Issues of Concern to Women in Education	
1. Women and Poverty	
2. Education and Training for Women	
2.1. Students' Participation at Different Levels of Education	
2.1.1. Primary Education	
2.1.2. Secondary Education	
2.1.3. Technical and Vocational Schools	
2.1.4. Higher Education	
2.2. Status of Female Teachers	
3. Women and Health	
14	

1. Women in Power and Decision-Making	133
2. Institutional Mechanisms for the Advancement of Women	135
2.1 Mainstreaming	135
2.2 Advocacy	136
2.3 Capacity Building	138
2.4 Networking	140
3. Women's Organization	141
4. Human Rights of Women	41
5. Women and the Media	44
6. Women and the Environment	46
7. The Girl Child	49

IV. Conclusion 52

Annexes

Tables

References

List of Abbreviations

AAU	- Addis Ababa University
ACW	- African Center for Women
ACSI	- Amhara Credit and Savings Institution
ADB	- African Development Bank
ADLI	- Agricultural Development Led Industrialisation
AIDS	- Acquired Immune Deficiency Syndrome
CBD	- Community Based Distribution
CEDAW	- Convention on the Elimination of All forms of Discrimination Against Women
CERWID	- Center for Research, Training and Information on Women In Development
CRDA	- Christian Relief and Development Association
CRC	- Convention on the Rights of the Child
CSA	- Central Statistical Authority
CSE	- Conservation Strategy of Ethiopia
CSTCs	- Community Skills Training Centers
DECSI	- Dedebit Credit and Savings Institution

DECSI - Dedebit Credit and Savings Institution

DEVAVV 11
DPGC 11

ECA
EMWA
EPE
EPRDF
EPTRP

FEDERAL DEMOCRATIC REPUBLIC OF ETHIOPIA

FGM | | | | + Female Genital Mutilation

FHHs - Female Headed Households

GAD	- Gender And Development
GDP	- Gross Domestic Product
HIV	- Human Immune-deficiency Virus
HSDP	- Health Sector Development Program
HTPs	- Harmful Traditional Practices
ICPD	- International Conference on Population and Development
IDF	- Institutional Development Fund
ILO	- International Labour Organization
MEDA/C	- Ministry of Economic Development and Cooperation
MFIs	- Micro-Finance Institutions
MOA	- Ministry of Agriculture
MOE	- Ministry of Education
MOH	- Ministry of Health
MOJ	- Ministry of Justice
MOLSA	- Ministry of Labour and Social Affairs
MOTI	- Ministry of Trade and Industry
MOWR	- Ministry of Water Resource
MSEs	- Micro and Small Enterprises

National Practices in Ethiopia	National Bank of Ethiopia
DRPSA (Disaster Prevention and Management Policy)	NCTPE (National Committee on Technical and Professional Education)
Non-Formal Basic Education	
Non-Governmental Institutions	
NOP (National Office for Population)	
NPA (National Plan of Action)	
NPEW (National Policy on Ethiopian Women)	
OUA (Organization for African Unity)	
OCSI (Oromo Credit and Savings Institution)	
PMO (Prime Minister's Office)	
SAP (Structural Adjustment Program)	
SDCs (Skills Development Centres)	
SNNPR (Southern Nations, Nationalities and Peoples' Regional State)	
STDs (Sexually Transmitted Diseases)	
TG (Transitional Government of Ethiopia)	
TTIs (Teacher Training Institutions)	

- UN** - **United Nations**
- UNDP** - **United Nations Development Program**
- UNFPA** - **United Nations Fund for Population Activities**
- UNICEF** - **United Nations Children's Fund**
- USA** - **United States of America**

- WAB** - **Women's Affairs Bureau**
- WAD** - **Women's Affairs Department**
- WAO** - **Women's Affairs Office**
- WAT** - **Women's Association of Tigray**
- WB** - **World Bank**

Welfare Monitoring Unit

Executive Summary

The National Report on the Implementation of the Beijing Platform for Action consists of four parts. Part I contains the introduction, which briefly analyses the past present situation of Ethiopian women and notes the taking over of power by the TGE in May 1991, the military step taken in 1994, the steps taken hitherto to address women's problems and to eventually attain their advancement, such as the review of newer information of WAO and assurance of the NPEW as well as other relevant sectors. The policies have been indicated. Furthermore, the UN conventions and declarations ratified earlier and which are relevant to the advancement of women, like CEDAW, DEVAW and CRC have been pointed out. On the other hand, international forums and conferences in which crucial resolutions and decisions were adopted and to which Ethiopia has committed itself have

background, which gives an overview of the socio-economic and political condition of the country. The steps taken by the TGE with the view to reconstruction and economic recovery in the country, such as the TP, designing of the ERP, formulation of the SAP as well as the revision of the ADLI strategy have been pointed out. Moreover, the election conducted in 1995, the adoption of a new Constitution and the formation of the multi-party government of the FDRE have been stated. The districts reorganization and the regional status and two additional provinces as well as the decentralization process have also been discussed.

In addition, the FDRE's adoption of the Five-year Program on Development, Peace and Democracy, as presented by the EPRDF has been noted. Besides, the achievements of the ERP, which covered the period between 1993/94 to 1997/98, have been spelt out. Some of these were the reduction of inflation from 10 to 3.6 per cent, external debit servicing from 82.1 to 45.8 per cent, budget deficit from 10.9 to six per cent and recurrent defense expenditure from 48.7 to 13.8 per cent. On the other hand, the increase of average growth rate of the GDP by six per cent, government revenue from 10.7 to 19.1 per cent and social service expenditure from

Chapter three states about the health sector situation in particular the inadequacy of services mainly in rural areas, major health problems of females both direct and

~~indirect, oblique effects of HIV/AIDS as well as their vulnerability to human made and natural calamities. Furthermore the alarm of spread of the HIV/AIDS~~

those women who won parliamentary seats are in the House of Federation and another one is a secretary of a regional government positions, there is one minister with a portfolio, a minister, two vice-ministers and four ambassadors and as well when nominated by the CIO that of meo in similar

endeavors being made to build the capacity of women to actively participate in the upcoming election has been stressed alongside with increased awareness creation/raising of the public.

Likewise, chapter eight deals with the institutional mechanisms for the advancement of women. The role played by WADU in the advancement of women in the country, the role of gender issues into plans and programs of their respective organizations has been

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gender issues into plans and programs of their resp

Chapter 11 discusses the role played by women in natural resources management and environmental protection and the lack of recognition to their contribution to the sector's development. The special focus given by to women the EPE and CSE and the participation and recognition for other sectors underlined in particular, the mapping out of gender strategy to facilitate mainstreaming of issues and concerns and implementation of the EPE have been pointed out.

The last chapter, 12 discusses issues in relation to the girl child such as the HTPs, in particular the FGM performed under the pretext of religion and preservation of tradition. The types of violence committed against the girl child and the combat being done to eliminate the harmful practices and the violent acts were also elaborated. The ratification of the CRC by government and the efforts being made within the context of the provisions and Article 36 of the EDREF Constitution, the

I. Introduction

Women in Ethiopia, like their fellow sisters in other developing countries, have been victims of gender-based oppression and exploitation in all spheres of life. Ethiopian women, whose population has always been nearly equal to that of men, as indicated in the two censuses conducted so far, have been overtly and covertly

deprived of their social, economic and political rights. The subjugation and subordination of women have been solidified by the discriminatory laws of the country as well as the cultural beliefs and traditional practices of the society. Due to their low status in society, Ethiopian women have always been victims of all sorts of violence. They have also been vulnerable to human-made and natural

disasters.

of Ethiopia (TGE), which came to power by

military regime in May 1991, has given due attention to the cause of women.

The TGE has made significant contributions towards the realization of the principles enshrined in the Constitution of the Federal Democratic Republic of Ethiopia.

Office ministering at the time for policy makers its from

The Transitional Government has been dismantling the discriminatory laws of the country and established the Women's Affairs Office (WAO) under the Prime Minister (PMO), in October 1991. The office, headed by a woman with a rank of minister, is entrusted with the responsibility of coordinating, facilitating and government programs that concern women. WAO is likewise creating conducive atmosphere for the implementation of the women's policies of various governmental organizations and the country as a whole. It also coordinates the financial and material aids to various sources.

In furtherance to its genuine commitment to the cause of women in

TGE issued a National Policy on Ethiopian Women (NPEW), in

the women's policy has been since serving as a springboard for the execution of the advancement of women in the country. The NPEW was also reinforced by other subsequent sectoral policies issued later, which most of them incorporated relevant issues of gender concern. Among these are that on health, education and training, developmental social welfare, culture and environment.

Moreover, the government has incorporated the provisions contained in the UN conventions and declarations ratified so far, as well as other international legal instruments into the Constitution adopted in 1995, policies and proclamations issued and the laws being amended, with the view to improving the status of women and attaining gender equality. The main ones are the Universal Declaration of Human Rights, African Charter on Human and Peoples Rights, Convention on

The Ethiopian Government's Commitment to the Elimination of Violence against Women

The Ethiopian Government has also committed to the implementation of resolutions adopted and recommended by regional and international forums aimed at advancing the advancement of Environment and Development held in Vienna (1993); the World Conference on Population and Development (ICPD) in Cairo (1994); the International Conference on Women in Dakar (1995); the World Conference on Environment and Development in Copenhagen (1995); and the Fourth World Conference on Women (FWCW): Action for Equality, Development and Peace, in Beijing (1995).

II. Background

Ethiopia is a country in Eastern Africa, having an area of 1,112,000 Sq. kms. According to the Statistical Abstract of the Central Statistical Authority (CSA), the total population of the country for the year was 61,672,000, out of which 49.8 per cent were women. The rate of population growth at present is 2.6 per cent and more than 85 per cent of the country's population are rural. Agriculture is the mainstay of the country's economy and the contribution of the sector to total employment is about 90 per cent, to Gross Domestic Product (GDP), 60 per cent, to export, 85 per cent and to raw materials for manufacturing essential such as human power, arable land, natural resources as well as unexploited minerals. The county has also a large number of livestock population in Africa.

Upon the downfall of the military regime, Ethiopia formed an elected government with the representation of different political parties. Presently, there are more than 14 political parties, having organizations affiliated to the parliament, which had waged a 17 years' operation struggle and overthrew the military government in May 1991.

The parliament is the highest body of the country; composed of the House of Peoples Representatives and House of Federation, whose members have been democratically elected from all nations and nationalities, starting from the kebele

(lowest administrative unit) level. The country has been restructured into nine regional states and two administrative councils, exercising autonomy and rights effected through the decentralization process and devolution of power.

It had given utmost attention to the Economic

This was the basis of the

Agreement

the country. Among other things, the much centralized economy of the TGE was changed into free market economy in order to attain economic growth and reduction of poverty. The government mapped out the Agricultural Development-Led Industrialization (ADLI) strategy, having central goals of improving the small holder agriculture and the industrialization of the economy. It also aims at privatizing state-owned industrial and commercial sectors, especially in strategic sectors. A Recovery Program (SRP) was designed and executed in order to attain economic stabilization. The government also created favorable conditions to private local and foreign investors to enable them participate as partners and contributors to the country's economic development.

The Federal Democratic Republic of Ethiopia (FDRE), upon its establishment in 1991, adopted a five year Program of Development, Peace and Democracy, initiated by the leading party in government, the EPRDF. The program is rural centered with main focus on increased productivity of the peasant farmers and reduction of poverty. The program also targets at benefiting the population through sustainable supply of export products, food at reasonable prices and raw materials for the manufacturing sector.

In the 1991 Survey of the Ministry of Economic Development and Cooperatives (MEDAC), economic stability and recovery were achieved through the Economic Recovery Program (ERP) launched from 1991/92 to 1993/94. This has

been manifested by reduction of inflation from 10 to 3.5 per cent and that of external debit servicing from 8.1 to 4.8 per cent. Budget deficit decreased from 10.9 to six per cent while recurrent defense expenditure reduced from 48.7 to 33.8 per cent. On the other hand, the average growth in the GDP increased by six per cent, government revenue from 10.7 to 19.1 per cent and social service expenditure from 14.3 to 24.4 per cent.

In line with the opportunities created for the private sector development, 3,531 projects with an investment capital of 27.42 billion birr have been licensed during the period under review. As part of the privatization endeavor, more than 150 enterprises have also been privatized in three years time. In the financial sector many new banks, several insurance companies, both having liberty to operate throughout the country were established. Moreover, bank loans have available to the private sector more than ever before while the micro and small enterprises were fed to a great extent.

Critical Areas of Concern for the Advancement of Women

In accordance with the commitment it entered, the government has taken several measures to implement the recommendations of the Action Plan for the Advancement of Women in Ethiopia. The Action Plan identifies 12 critical areas of concern, to which the government has given priority. These are the issues of poverty, conflict, economy, power and politics, women's rights, media, environment and health.

Although a national plan of action was not specifically prepared for addressing critical areas of concern, those responsible have been keenly following the process in light of the national obligations and commitment entered into at the international forum. The background to these issues; the extent to which they have been addressed or implemented; existing opportunities and

the previous regime and influx of returnees who had taken refuge in neighboring countries. The triple responsibilities that women shoulder and their vulnerability to human made and natural disasters make situations worst and also unbearable. In particular, women are most affected, since are breadwinners of their members, most of the time lacking production resources.

TGEP which came to power upon the down fall of the Issued the ERP, replaced the highly centralized economic system by a market economy which was based on recovery and reconstruction and the SAP for stabilization. Furthermore, the focus of the program was to increase of productive and industrialization at the top priority to combat poverty and its root causes.

ment, Peace and Democracy, is to ensuring accelerated and less transitory and chronic creation of employment and poor farmers including those whose income is more than 90 per cent of the total. The program for five years was aimed at reducing poverty and raising the average annual income by 10 per cent.

problem of poverty was the rehabilitation of infrastructure of schools and health establishments devastated during the long war fought before May 1991. On the other hand, a safety-net program adopted to accommodate the potential losers of the ERP, such as retrenched workers, as well as others, like demobilized soldiers, returnees, displaced, unemployed, HHs, poor farmers, the aged, disabled and orphans. One of the components of this program was provision of confessional loans to cooperatives. Another form of poverty reduction method was intensifying agricultural extension through subsidy of agricultural inputs. Besides, disbursement of credit to the urban poor was another step taken and 50 per cent of beneficiaries were targeted to be HHs and school dropout girls.

Community-based income-generation mainly for demobilized soldiers, displaced returnees and the like. Side by side to the income generation interventions,

owners of dairy cattle as well as their products, and hence would enable them benefit more from the project through generating income and consumption/nutrition. It has been reported that livestock's contribution to agricultural production is about 30 per cent, crops (cereals) production 60 per cent and forests products seven per cent. The project document has noted that Ethiopia is endowed with 80 million grazing animals, but only with 30 mil-

Similarly, the Agriculture Development Policy, the Rural Framework of the FLDRF Government and the NDPR, objective to improving the quality of life of rural people, higher incomes and reduction of poverty. One of the strategies is to promote the contribution of women to agricultural development.

ngs, streamlined over 10 million bits to be disbursed among farmers, with a larger amount going to women.

Constraints

and control over resources by the majority of women, is guaranteed by the 1995 Constitution and 1996 Rural Land Expropriation.

light and crop failure affected by other factors as well.

4. Environment and loss of soil fertility

to technology to reduce the workload of women at the

power supply and alternative energy sources to raise productive

skills for women to be engaged in off-farms activities.

ers for monitoring and evaluation of activities.

illiteracy, particularly among women.

literacy, particularly among women, to generate information about

to generation information

existing resources

- Inadequate research and studies on gender disaggregated data.
 - High population growth rate, putting pressure on resources.

2. Education and Training for Women

In Ethiopia, the education system has been characterized by low quality, inequitable distribution of schools, inadequate educational opportunities, low expenditure on the sector and the like. In order to minimize these and other related problems, the TGE had issued the Education and Training Policy in April 1994.

The goal of the policy is to restructure and expand the education system, make it more relevant to the present and future needs of the society and attain universal primary education by the year 2015.

One of the areas of focus is ensuring equitable access to necessary vocational and vocational training with the view to catering to the country's economic needs. The policy gives due consideration to female education and one of the specific objectives of the policy is "To gear education towards re-orientating society as regards the role and contribution of women in development". Among the overall strategies of the policy are:- To give emphasis to women and those students who do not fit in

1994/95 to 1998/99 has been tremendous and the increase was from 1,174,647 to 2,157,910. Despite such an increase, the female percentage remains low compared to that of boys and this gap needs to be bridged sooner or later.

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2.1.2. Secondary education

about 28.1 per cent of the secondary school enrolment is made up by girls. The main reason for this low percentage of girls in secondary schools is that the majority of the population lives in rural areas. It has been reported that parents in rural areas are

primary schools has been during the period under review. In 1998/99, the total gross enrolment was 20.4 per cent and this was a sharp increase of 6.2 per cent only. Similarly, there was 20.4 per cent increase as compared to that of 1994/95.

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The increase in the enrolment of students is mainly attributable to schools particularly in rural areas and formerly neglected schools. School fees paid earlier up to grade 10 and increased awareness of education by parents. Furthermore, arrangement of reduction of opportunity cost through increased provision of grinding mills and potable water supply and assignment of models have a significant contribution to the enrolment of girls in secondary schools. The gross enrolment rate of girls in secondary schools has reached

2.1.2. Secondary education

per cent between the years 1994/95 to 1998/99. However, the percentage of girls as compared to boys was descending every year as shown in Table 3. The major difference in this case is the low gross enrolment of secondary schools particularly in the rural areas where the majority of parents reported that parents in rural areas are

As illustrated in Table 3, girls' gross enrolment ratio for the year 1998/99 has raised from 20.4 per cent to 35.3 per cent. According to the Educational Statistical Yearbook, the gross enrolment ratio for the year 1998/99 has raised from 20.4 per cent to 35.3 per cent. This increase as compared to that of 1994/95 is 14.9 per cent. The gross enrolment ratio for secondary schools increased from 19.4 per cent in 1994/95 to 30.0 per cent in 1998/99.

As regards repetition in primary schools, the number of boys is higher than that of girls. In 1998/99 alone, the number of boys who repeated in primary schools was 360,154 and that of girls 277,370. On the other hand, in the secondary schools, the number of female repeaters was higher by 2.75 per cent than that of male repeaters. Reasons attributed to low quality of education, inadequate facilities,

2.1.3. Technical and Vocational Schools

In the Ethiopian educational system, technical schools have been mainly meant for

girls were encouraged to pursue were, however, such an "attitude has changed in [the] girls" in the traditionally male-dominated fields. At present, there are 16 technical and vocational (TV) schools. There are also many nongovernmental organizations (NGOs), although in government schools, the number of females exceeds that of males. According to the education

23.2 per cent than that of 1995/96. On the other hand, the number of female students has registered an increase of 1995/96 which was only 474.

other education institutions, in the regional states of Cities and Peoples (SNNP), themselves in the training to include technical fields.

In order to accommodate students who do not fit into the regular school system, there are 25 Skills Development Centers (SDCs) in Tigray, Amhara, Oromia and Southern Nations Nationalities and Peoples' Region. In these centers, female students have the opportunity to acquire skills of their interest. The type of training offered includes tailoring, hairdressing, cooking, carpentry, masonry, welding, motor vehicle repair, agriculture, animal husbandry, etc.

In 1998/99 there were a total of 2,228 full-time teaching staff in the institutions of higher learning, out of which 137 were females. The female percentage was very low as compared to males, and this is one justification for the limited opportunities, both in education and employment that the former had in the previous years.

As regards the equal participation of girls in education, one of the main constraints is the attitude of parents, since they opt to send their male children to school than the female. This is due to the fact that most parents in rural areas expect in particular wives and mothers rather than to be working mothers. Their female counterparts are seen as more useful than men in their female concretes. Due to the prevalence of widespread poverty, child labor in particular among females is very much needed in rural households, to assist mothers in the places and taking care of younger children. Furthermore, many parents prefer to send their children to far away schools and this is due to fear of abduction and rape as well as sexual harassment experienced by female students themselves. These other related factors have a negative impact on the increased enrolment as well as retention of female students in schools in general.

To attain the "goal of universal primary education for all by 2015" others tasks, need to be reinforced through intensified attitude of rural parents in particular. The Women Educationalists Association (WEA), established in July 1994, as a national chapter of the Forum of African Women Educationalists (FAWE), has started to advocate for increased participation, retention and achievement of female students, as per the goal it has set upon its inception. The initiative taken by the association is believed to contribute towards other on going endeavors, in particular in awareness creation/raising of parents and empowerment of the female students. The other members of WEA are building local members, which would enable them to identify and solve various women's issues.

The efforts been made during the year 2015, campaign to increase the participation of female students in schools in general.

Status of Female Teachers in Primary Schools

As indicated in Table 5, the total number of teachers in primary schools has increased substantially from 94,657 in 1994/95 to 112,405 in 1998/99. In the case of female teachers, the number increased from 24,071 in 1994/95 to 31,302 in 1998/99, having doubled, approximately. The MOE has recommended a minimum admission ratio of 30 percent for female trainees who wish to become teachers.

than ever before. Consequently, out the 5,378 trainees at the TTIs in 1998/99, there was 40.4 per cent of the total.

The Education and Training Policy, upgrading conducted, at the universities and colleges to existing teachers. The requirement of a primary and a first degree for secondary schools, with education to be given. Apart from improving the training programs, salaries have been increased so that teachers can better perform in their duties.

primary and 386 secondary schools run by the private sector as well as NGOs and has shown an increase of 10 per cent in the number of the educational sector. In accordance with the opportunities created by the education policy was significant. There were also four colleges run by the government located in the Tigray SNNP Regional States. Besides, two privately owned colleges have been recognised by the MOE while four others are in the process of fulfilling the necessary requirements.

Education

According to the 1994 Population and Housing Census of Ethiopia conducted by the CSA, the national average literacy rate for males 10 years of age and above was 23 per cent for both sexes. In Addis Ababa, the prevalence of illiteracy rate in the country, the provision of free and compulsory education has been of great concern to the government as indicated in the Constitution and the Education and Training Policy. According to the 1998/99

were 2,492 females and 1,896 males.

As part of the implementation programs have been organized to raise the qualification and school teacher has become the view to improve the quality capacity of teachers in order to boost their moti-

2.3 Non-for-

formal education panel of the MOE Non-Formal Basic Education (NFBE) has been carried out in urban and rural centers in nine regional states of country.

shows the increase of participants in the program during the two years 1993/94 and 1998/99 has been considered. As illustrated in the table, participation of females in 1993/94 was 22.1% interest, yet that of 1998/99, however, responsibilities participation descends downwards, and this could be due to the number of females at the household levels and distance of the centers to attend programs.

In realization of the overall health problems prevailing in the country, the Government has given due attention to change and improve. In view of this, the government major action taken towards this was the "Health Sector Policy" in operation particularly in the year 1993. Among the general objectives of the policy is the "Development of an equitable and acceptable standard of health services which will reach all segments of the population within the limits of available resources". The priorities of the policy include to giving special attention to the needs of the family particularly women and children. Although the policy has other general strategies for the promotion of health, one of the main priorities was matronized and effected starting April 1994. This was aimed at providing integrated primary health care in health institutions and at the community levels. The service delivery approach was to emphasize on the promotive aspects of health care, without neglecting essential curative care.

The Health Sector Development Program (HSDP), has been launched in view of its objective's is to develop a health system which will improve the quality of health services. Some of its strategies are to ensure the availability of health services for all segments of the population and develop the promotive components of health care.

The NPEW has set an objective to "Facilitating the necessary condition whereby all women can have access to basic social services and to ways and means of lightening their work load". In addition, the women's policy has a specific objective to ensure the right of women to have access to basic health care facilities. Furthermore, the 1997 Developmental Social Welfare Policy has placed suckling as well as other services among areas to be focused. It states in this connection that arrangements shall be made to enable women to receive appropriate pre-natal, post-natal and post-natal care.

in April 1993, has likewise a specific objective to "Reducing maternal and child morbidity and mortality rates as well as improving the welfare of the population". It has also targeted at reducing the birth rate from 3.2 per cent to 2.0 per cent by the year 2015, through increased use of family planning methods, reduction in the rate of child mortality from the then 4 per cent to 44 per cent.

The National Population Policy has set an objective to "Reducing maternal mortality rate, as well as, promote the level of education of women, targeted at reducing the then population total fertility rate of 3.7 built up by 2015, through increased use of family planning methods, reduction in the rate of child mortality from the then 4 per cent to 44 per cent.

The National Office for Population (NOP), established under MEDaC to coordinate the implementation of the policy, has made a step forward in awareness creation among the society and the increased practicing of the FP services. The NOP has established population bureaus at the regional levels, in order to facilitate implementation of the policy. It was underscored that the expansion of health facilities in the rural areas in particular has increased contraception use, along with the integrated services. The involvement of NGOs in advocacy as well as delivery of services and the participation of civil society were praiseworthy, since have contributed to the achievements registered so far. To date, contraceptive use has been increased to about 11 per cent and the population growth rate was reduced to 2.6 per cent. The role of the media in advocating reproductive rights is valuable and unique, but still there are associated challenges. The role of the civil society, particularly the rural populous, is also important.

The Ministry of Health (MOH), in fulfillment of the need for further action, especially regarding FP services, has prepared guidelines for the delivery of FP services in 1996. The guidelines has incorporated the main principles contained in the different policies as well as the ICPD. The guidelines include routine medical examinations, provision of contraceptives, information on FP and other related issues. This has been the basic principle of health services through Community Based District Health Services places as well as outreach services and social media. Sex education has also been incorporated in the curriculum, however, to enable adolescents be informed on human sexuality.

In light of the magnitude of health problems in the country, the government has been from time to time increasing budget to the sector and thereby raises the coverage than before. As reported by the MOH and NOP, the health services in the country have improved from 1994/95 to 1998/99. In accordance with the health policy and its implementations, the participation of the private sector with the health ministry and consequently, the private sector and NGOs in the endeavor was significant. The number of health establishments and coverage have increased (see Tables 7 & 8).

schemes and this is higher than that of 1990/91 which was 1 per cent only. In the case of sanitation, it has increased from seven to 10 per cent.

However, although an improvement has been observed in service delivery during the past few years, the danger of the HIV/AIDS epidemic is putting the sector in a very complicated situation. In Ethiopia, the first international conference on AIDS was held in November 1999, and the number of cases reported in 1984 and the number of cases diagnosed then was very few. According to the report presented to the First International Conference on AIDS in Ethiopia, held in November 1999, the prevalence of HIV/AIDS has risen rapidly since are more exposed to social and cultural situations. Women are subordinate to men, who are economic dependents, are not in a position to decide even on their own health issues. About 94 per cent of those infected are between the ages of 15 and 49, who are the most productive segments of society and also caregivers to children below the age of 15. So far, many thousands have died, families broken up and thousands of orphans created.

In Ethiopia, which is a male-dominated society, women, who are the majority of the population, are not in a position to decide even on their own health issues. About 94 per cent of those infected are between the ages of 15 and 49, who are the most productive segments of society and also caregivers to children below the age of 15. So far, many thousands have died, families broken up and thousands of orphans created.

In order to control the rapid spread of the deadly disease, the FDRE has issued a policy on HIV/AIDS in August 1998. The policy objective - to empower women, youth and other vulnerable groups to protect themselves against HIV/AIDS. Moreover, some of the emphasis shall be given to women, children and youth by saying that in promotional related to HIV/AIDS. Similarly, the youth shall be able to decide and negotiate for safer sex and use of condoms. The empowerment of women, children and youth is very important in the combat against HIV/AIDS.

A religious organization and the society at large in the struggle against HIV/AIDS was high. Although the impact of the awareness campaign is not clear, there are six NGOs, which are fully engaged in the combat against the deadly disease HIV/AIDS, through awareness creation and provision of facilities. Others are involved in their activities in the areas of research, advocacy and awareness. The role being played by religious organizations in the creation on the disease HIV/AIDS among dissemination of information to their followers and the society at

In view of the increased danger of the epidemic and grave concern of government, preparations are underway to establish a "National" council on the control and prevention of HIV/AIDS under the chairmanship of H.E. President. The council will be composed of representative from pertinent sectors in the PMO, including WAO, ministries, commissions, educational and research institutions, regional states, religious organizations, media enterprises, HIV/AIDS focused NGOs and the like. One of the specific objectives of the council is to give the necessary support to women, children and other vulnerable groups of the society to protect themselves from the disease. Similarly, one of the overall strategies is to create conditions whereby orphans and women, widowed because of the disease could receive assistance.

Moreover, the Strategic Framework for the National Response to HIV/AIDS in Ethiopia for the years from 2000 to 2004 has set its priority areas. One of these is gender equality, whose objective is to empower women and girls to reduce their vulnerability to HIV infection. The coordination of efforts at the central level is believed to make a big difference in the control and prevention of the deadly disease.

Constraints

- Inadequate health care services particularly in rural areas
- Insufficient medical personnel
- Low quality of services in existing health facilities
- Shortage of qualified manpower to provide MCH services to enable safe delivery
- Lack of adequate fund to expand establishments and services
- Lack of referral hospitals particularly in rural areas where population live
- The alarming spread of the deadly disease HIV/AIDS among the productive segments of society
- Inadequate change of behavior and practice by the public to prevent the spread of the disease
- High illiteracy rate and low level of consciousness of the public
- Pressure on existing health establishments due to the HIV/AIDS epidemic
- Life and death of life cycle stages of the disease
- Late and low contraceptive use due to attitude of the public
- High population density
- Lack of collaboration by male spouses to the use FP methods
- High prevalence of HTPs which affect the health of women and children

- Lack of coordination of activities in order to be more effective, avoid duplication as well as wastage of resources.

4.1 **Violence against Women**

In the male dominated and patriarchal society of Ethiopia, violence against women are common place and manifested in various forms. Due to the age-long beliefs and practices still prevailing in the country, the various forms of violence ranging from home upto before or at time of marriage of women and violence committed against women in public places. One of the forms of violence is FGM, battering, sexual abuses of female children by custodians or relatives, and other HTPs. Others are outside the home such as abduction, sexual abuse, sexual harassment, physical attack, prostitution, forced prostitution, etc.

In Ethiopia, talking in public about issues like rape, sexual abuses and

ated through an elevated

and women's complacency about it awareness?

As indicated earlier Article 35 (4) of FDRE Constitution has prohibited harmful customs, laws as well as practices that cause physical and/or mental harm to women. Article 13 also underscores that "Fundamental rights as specified in the chapter shall be interpreted in a manner consonant with the principles of the Universal Declaration of Human Rights, International Covenants on Human Rights and international Instruments adopted by Ethiopia". It means that the provisions contained in CEDAW and DRAW have to be considered in light of getting rid of the discrimination against women in Ethiopia.

As a result of the campaign in order to protect the human and constitutional rights of women and the whole discriminatory and outdated laws have been identified and responsible government organizations like Ministry of Justice (MOJ), Police and Law Research Institute have been entrusted with the responsibility of coordinating and hence have been acting accordingly.

OWADS and Women's Affairs

en's Committee in the House of Peoples front of the campaign to identifying and committed against women. These include "C" on Human and Constitutional Rights of different segments of the society including WAO, WABA, females and building capacity through conducting various seminars and workshops. It is to learn that as result of the endeavors exerted so far, measures are being taken to the police, courts, hospitals and even reported through the respective media outlets.

comprising WAO, the Women's Committee in the House of Peoples as well as other pertinent organizations has been making efforts and be able to collectively wage an all-out war against violence committed against Ethiopian women. Furthermore, women's groups and concerned individuals have also been campaigning for actions to be taken with the view to discarding the ugly violence committed against women. One is the 1996 established Ethiopian Women Lawyers' Association

which was one of the

WAO along with Women's Affairs Bureaus (WABs) as well as Representatives have been actively eliminating the existing/rising awareness of females and building capacity through enforcing in encouraging incidences in kebeles and

Recently, a Peoples Re-established

activities carried out by EWLA up to now, were mainly counseling, submitting legal briefs to courts and law enforcing institutions, representing clients in courts and raising awareness among the society.

Con-

lence against females, particularly rape and abductions, lack of appropriate punishment on violent acts committed against females, lack of adequate reporting and research on various forms of violence against women, the judiciary and law enforcing institutions as regards the problem of the society, towards gender-biased discriminatory laws, inadequate orientation and education to empower women, many women's groups to lobby for elimination of violence against women.

al effects on victims' of violence and lack of adequate counseling

mic effects of violence such as unwanted pregnancies, teen STDs including HIV/AIDS.

3 Armed Conflict

ught during the previous regime, women have been directly or
ed by the destructive consequences from being drafted
up to losing lives of loved ones. The wars fought by the previous government
with the liberation fronts of Ethiopia and Eritrea had left hundreds of thousands of
citizens either dead, disabled, displaced or exiled and the economy totally
devastated. As a result of this, women were affected in various forms and there are
scars left which are not yet healed.

In the areas where the wars were fought before 1991, women have been killed
on both sides and they have also been widowed and became
orphans as the result of the wars and related issues. After the overthrow of the
colonial military regime and the prevalence of peace and tranquility in the
country, Ethiopian women had rejoiced the normalization of the situation and had
thought that was the last war to be fought ever on the Ethiopian soil. The main

agenda of the country, since the overthrow of the military regime was nothing else but reconstruction, rehabilitation and development.

of the Ethiopian Women, however, the war-mongering regime of a blatant war of aggression against their country in May 1998.

Indeed, Ethiopian women were as always at the forefront, to "the aim" of the campaign for halting the conflict and reinstatement of peace and to resolve the mutual disputed border. Although, The Ethiopian Government, its attack and along the border areas, especially in Tigray, has been carried out by the Eritrean aggressors was the bombardment of the Alder Elementary School in Mekelle, capital of the grain storage at Adigrat town, eastern zone of the

The air raids at the school have been carried out twice in a gap of 20 minutes and consequently, 48 people were

3 were mothers and two of them during the first round of done to inflict damage on the grain storage was burnt. 12 persons wounded. These acts have in unison to safeguard their

by the invading troops in the come from Eritrea. Some have against their will. During the), in May 1998, four women

ed by shelling. There were also

and landmines planted by the enemy in their homesteads, farms and the like! It was also reported that a total of 82 people were killed and 153 others wounded due to the implanted landmines. In the areas invaded, normal life has been disrupted, social services like schools and health establishments have been destroyed and economic development activities discontinued. Despite such extra-territorial and armed committed against Ethiopia and the targeting at civilian population particularly school children, there was reluctance on the side of the international community to condemn the act and releasing relief aid to displaced victims.

16 in
Eritre
Durin

is strongly as
civilian targets,
Tigray Regional
region, both in Ju
using cluster bom
killed and 134 others wounded. Out of them pregnant who came to the rescue of the raid. The second bombardment was parents and other civilians as well. At A down, while four persons were killed and deeply saddened the Ethiopian people territorial integrity by paying the sacrifices

Furthermore, 30 women have been forced occupied territories and others on their become pregnant by men whom they don surprise attack at Badine (North-Western who were in labor at a health center have

As regards the Ethiopian Government, it has displayed maximum restraint despite

particularly defenseless and innocent civilians. The FDRE Government
start had called upon the Eritrean regime to withdraw its troops from the
territory it allegedly claims and thereafter come to the negotiating table
seek solution to the problem. It has been intriguingly appealing to the
community to intervene and avert the dangers of an all-out war and
consequences.

Eritopia's acceptance of the peace proposals forwarded by the government
of Rwanda and the USA at the beginning, and later on the OAU
and the government consistently
tion, no solution has been found to the
the problem yet.

The January 2000 report of the Disaster Prevention and Preparedness Commission (DPPC) indicated that there are 349,837 people displaced due to aggression or who about 50 per cent are women and children. In total, 315,936 are those people displaced from their localities in the central, northern and eastern parts of Tigray Regional State as well as others who also some 33,001 were displaced across the border. Moreover, the afflition across the border with Eritrea. These victims of aggression had lost all their possessions, properties looted or dislocated, and are now aid in surprise attack of the enemy troops other members of the family, others not yet able to do so.

have been so far assisted in five types
these are temporary settlement areas, caves,
houses and camps. Those displaced and have
shelter in caves, which also consider them
dilemmas. The people staying in camps and
cold and flood of the past rainy season.
cases where there is no water for hygienic
there has been a lot of congestion and
communicable diseases are rampant.

It was further reported that those
of emergency living arrangements
host homes and communities, in
no accommodation were obliged
as safe heaven from shelling and
caves have been suffering due
Pregnant women have delivered
and awaiting assistance. In the

Ethiopian women being very much concerned about the escalation of the attack from the Eritrean side, have been staging demonstrations in many urban centers, calling on the enemy to put hands off their country. The one in Addis Ababa, was the biggest ever staged by women in the country and the demonstrators had reiterated their call made earlier on. Besides, a peace conference was organized and

to "generate" on the "situation" created and work towards peace. The peace conference was also attended by representatives of different segments of the society and participants made a call to women in the world to redouble their efforts to contribute towards ending the conflict.

The conference likewise made a call to their sisters in Eritrea, to support the cause of peace and to pressurize their government to be abide by the principles of peace and accept the peace proposals put forward by the OAU and the UNC. A similar call was made by conference participants to all peace-loving members of the international community, to stand by their side and help in halting the unfounded Eritrean attack against their country. Ethiopian women were

Constraints

- Damage done on innocent civilians, particularly women and children.
- Massive displacement, loss of immense property and destitution.

aggression has affected the socio-economic development of the county. The destruction of many social service establishments and development infrastructure.

fail to render adequate assistance to victims of aggression.

Community members of aggression and their families did not receive any aid.

Conflict on the socio-economic situation of the county.

6. Women and the

6.1. Agriculture

According to the report of the community survey, 25 percent of the community people has been affected by women and children. Despite their multiple roles, women's contribution to the subsistence agricultural production has been recognized and utilized since time immemorial. However, women's contributions has never been acknowledged and hence not given an economic value. Ethiopian women were earlier denied to have access to and control over production resources and therefore remained in the category of the poorest of the poor.

Rural women were also disadvantaged due to lack of basic services, including energy sources. Consequently, the majority of rural women spend a lot of time in fetching water and collecting fuel wood. This is the result of the social division of labor. Women in the rural areas work from 13 to 17 hours a day of Ethiopia. They increase their workload. As indicated in the previous chapters, the government has not given any attention to women's issues, such issues were most of the time under segregated on gender basis.

The situation has considered agricultural development of the existing poverty and realization of the mentioned earlier, it mapped out the ADLIP Program on Development, Peace and security of rural areas and the people. This was aimed at addressing problems of management and low productivity of agriculture. Women who have been playing a great role in agricultural produc-

The government being fully developed, as the key to the economic growth in the country strategy and also adopted the Democracy, which tells

access to agricultural technologies, credit, training and information as well as other production inputs.

Another favorable condition created to enhance the participation of rural women in agricultural development was the launching of the current National Extension Program. The program has given emphasis to the small holder farmer including women both EHHs and married and hence have started to benefit from it.

According to recently compiled information by the WAD in the Ministry of Agriculture 2,965,128 farmers have participated in an extension program, particularly in crop production, during the harvest years of 1997 to 1999. Out of these, 56,134 were women and this is 1.88 per cent of the total. The participation rate of women is very low as compared to that of men and this could be due to the lack of farmland by majority of rural women.

On the other hand, the 1994 Constitution has guaranteed the right to own and inherit land by people in the country. Article 33 (7) states that "The right to ownership, inheritance, use, transfer, administration and disposal of land by individuals, families, communities, groups and associations shall be equal, free and transferable. In particular, they have equal rights with men with regard to the inheritance of land and shall be entitled to control of land. They shall also enjoy the same treatment in the inheritance of property. Moreover, Article 40 of the same Constitution states that "The right to ownership of rural and urban lands as well as all natural resources is guaranteed and vested in the State and in the peoples of Ethiopia". The right to ownership of rural and urban property of the Native, Nationalities and Peoples of Ethiopia can not be sold or any other means of exchange and shall not be confiscated.

As a result, the Proclamation on the Administration of Rural Lands, No. 60/1996 has been issued and it became a milestone for the improvement of the status of

need for more participatory agricultural development initiative, including women and thereby ensures their benefiting on sustainable basis.

As repeatedly indicated earlier, the contribution of rural women to agricultural development in particular to food security at the household level was significant. However, there were no adequate research and studies conducted to assess the situation and generate information and data. Even if some research works on women's issues have been conducted, their findings were not properly disseminated among concerned stakeholders.

Training and Information on Women for Development
Institute of Development Research (IDR) of the Addis Ababa University has been entrusted with the responsibility of generating gender issues. Accordingly, the center has been enhancing various means, including the organization of masterclasses on gender issues and concerns. Nevertheless, comprehensive research works and studies are very scarce. Scarce and the information and data to be generated are very

The Center for Research and Training on Women (CERTWID), University of Addis Ababa University information and data to be generated are very scarce. Scarce and the information and data to be generated are very

Indicators for monitoring and evaluation of activities

• Lack of access to and control over resources, by the majority of rural women
• Lack of appropriate technology of services to reduce the workload of women at the household level
• Fuel wood as well as crop residues and cow dung used in many places to be engaged in off-farm activities to augment family income
• Lack of alternative energy sources to

residues and cow dung used in many places to be engaged in off-farm activities to augment family income
• High illiteracy rate among rural women, having no skills to supply of technical assistance, productive time management or participation in community or political development agents to motivate and empower rural women
• Skills to generate information and disseminate data using resources, particularly

Conclusion

- L

6.2 Employment

6.2.1 Formal Sector

half of the country's population have low status in the economy, particularly in the formal sector of employment. The total employed people in the country, women make up only 35% whereas this was resulted from gender biases in recruitment of female candidates and their low level of education and training. Although the present government has created fertile ground for the increased participation of women in the employment sector, they are insignificant as compared to the magnitude of the actual gender gap.

The measures taken by the government to improve the employment situation of women is the Proclamation No. 42/1993 on the Right of Women to Education. It has incorporated important provisions on women's rights, as International Labor Organization (ILO) conventions, CEDAW and the proclamation is in harmony with the principles enshrined in the constitution, although it was issued earlier.

This proclamation has extensively dealt with the rights of working women and has prohibited their discrimination during recruitment, another in salary and promotion on grounds of sex. The same Article has also banned the assignment of women to jobs hazardous to their health while those present were freed from being assigned off night or overtime works. Another Article 88 has guaranteed pregnant women paid time off for medical check-ups, pre-natal leave of

account the nature of the work, the health of the mother and the well-being of the child and family". It further notes that, "Maternity leave may, in accordance with the provisions of law, include prenatal leave with full pay". Moreover, MOLSA,

that has issued guidelines in August 1992, to allow employers to assign female employees in arduous jobs which could be hazardous to their health and also affect their reproductive system.

noting empty head, article 33(3) of the Constitution notes "that historical legacy of inequality and discrimination suffered by women in Ethiopia

Likewise, as shown in Tables 11 and 12, changes made in the spirit of the Constitution, proclamations and "directives" have been insignificant since employment opportunities for women are still lower than that of men. Despite the government support, there is a visible reluctance to enable women employees get share of employment opportunities in the civil service. As the result of the selection process that has been going on in the country during the previous 15 years, women have been higher in the revisions' register than at 1981. In 1981, 15 years ago, however, the gender gap is still wide although the number of women federal

6.2. 2. Informal Sector

In Ethiopia, where low socio-economic situation prevails, the formal sector could not absorb more job seekers, as a result it is therefore the informal sector which is the alternative and major area of employment in the country. Women have a bigger share in operating the informal sector than men. This has been confirmed by survey conducted earlier. According to MOLSA, in urban centers of operators are women. It was further some 64.92 per cent of the work

In cottage/handicrafts industries in both country indicated that, out the 1,311,745

engaged in the informal sector, 55.6 per cent were rural and 44.3 per cent were urban. The main types of operators were engaged are manufacturing of foodstuffs, textiles as well as non-metallic mineral products. The participation of more women in the sector is due to the fact that the business they have been engaged in, does not require side of their routine working at home for too long. Less, heavy and time-consuming tasks are said to be the reason, lack of skills and experience of operators.

business and the role
Minister of Trade and

Similarly, the survey conducted in rural areas and urban centers of operators engaged in the informal sector, out of the total number of operators, 55.6 per cent were female. The main types of items and beverage such as pottery. The fact that the type of household duties, since they cannot afford to be However, lack of adequate working capital to expand consuming household responsibilities and lack of main constraints of women informal sector operators working premises have been cited to be constraining

In realization of the problems faced by those engaged in the informal sector, the following measures can be played by the sector in employment crea-

Earlier, schemes have been organized and credit disbursed to needy sections of society and those engaged were mostly government organizations, who used to secure fund mainly from UN agencies particularly UNDP and UNICEF. Similarly, NGOs have been disbursing credit, as a component of their development projects or programs. However, after the issuance of the proclamation, which was meant to put a legal framework to the overall organization and operation of credit delivery system, some organizations have been registered as MFIs while others are reorganizing their structures to prepare for licensing. Currently, there are more than 10 MFIs in the country assisting both urban and rural including women.

Recently, an Association of MFIs has been formed to exchange ideas and share experiences to help improve and expand services

on microenterprises according to a paper presented by the Microfinance Development in Ethiopia, held in Addis Ababa, October 1998. Since the NBE was set up and is believed to assist in setting up MFIs, clients have benefited from the disbursement of credit by MFIs. It has been indicated that out of the total number of clients, 60 per cent were females. A total of 525.4 million birr has been disbursed to clients from 1996 to June 1999, the major share being that of Degeba Savings and Credit Services Institution (DCCSI) and The Amhara Credit and Savings Institution. Most of these institutions have focused on women as the main target group of their program.

Likewise, the MOTI has been since 1993/94 disbursing micro enterprises credit to engage in small businesses in various areas of the country. The amount of credit has been secured from the WB in line with an agreement reached between the two countries, to help develop micro enterprises in selected towns, whose some 21,157 town's people have participated in the transaction. According to the report of the Tigray and SNNP Regional States, 100,000 women who formed associations in Tigray, Amhara and Oromia regions have benefited from the program during the years 1993/94 to 1997/98. Out of beneficiaries, 92.4 per cent were females.

On the other hand, the Ethiopian Women Entrepreneurs Association (EWEA) established in 1992 has an objective to improving and promoting the quality of life of women. It has also aimed at the empowerment of women entrepreneurs and organize those with similar interests in the regions but are not as active as desired. EWEA had organized Global Conference of Women Entrepreneurs in October 1998 and the occasion helped to popularize Ethiopian products among the participants.

Constraints

- High illiteracy rate, particularly among rural women...
and expand businesses.
- Lack of marketable skills to earn income.
- Lack of access to productive resources, particularly power sources, to lessen the workload of rural women.
- Lack appropriate technological devices "energy source" to save time and energy.
- Inadequate "portable" water supply and productive time and energy.
- Inadequate job opportunities to cater to the ever increasing employment needs.
- High population growth rate and rapid increase of labor force.

People's Representatives, 13 were women. Similarly, seven women have been

elected to the House of Representatives, the number of total members being 126. Out

of these 126 members, 13 are women. In the People's Representative Assembly,

the number of total members being 500, 100 are women. In the People's

Consultative Assembly, the number of total members being 250, 50 are women.

The results of the previous election showed that women's participation as

candidates for holding parliamentary seats was very low. Therefore, there is a need

for improvement of women through various activities such as education, cul-

tures such as human and civil rights and thereby build their capacities. Side by

The big challenge in the process of implementation is the attitude of the majority of the population who have not yet fully concerned and internalized the concepts or any purposes for gender equality. This has been the result of the socio-economic standard of people in the country whose life conditions have not changed much. As well as the time span since democratic principles have been adopted. However, conceptualization of issues, which affect almost half of the country's population and work towards attaining the set goals are very vital.

le focal points have been formed within certain senior bureaus in the regional states.

administration co

III

3.1. Mainstreaming

ibilities of the WADS

er issues are properly incorporated in the

sure that institution

plans and programs, especially during research and socio-economic development planning processes.

departments and bureaus have been given their specific tasks of mainstreaming gender issues and concerns in the plans

respective ministries and regional states. They have also created gender awareness of their staff members in

newspapers, radio stations, television stations, publishing houses and mapping out of strategies for gender mainstreaming by the WADS and other organizations.

There were many instances when the gender issues have been left aside, seen as concerns of the women's departments and bureaus only. In

concerns, inter-departmental cooperation and collaboration were not to

the most level. Furthermore, most WADS and WABs have been facing financial constraints encountered by these

constraints to carry out duties as desired. Another

ited human power that confronts the public departments and bureaus was lack of adequate

discharge duties and responsibilities entrusted to them by the institutional mechanisms established in accordance with

advocating the gender issues and concerns at all levels has been

The Workshops/seminars conducted have helped to popularize

the different sectoral policies, the human and developmental issues

as contained in the FDRE Constitution and hence have created/raised awareness of relevant segments of the society. The role of other organizations, in particular UN

organizations, associations in the advocacy of gender issues has been

and WABs have made a headway in building the capacity of the

leagues in particular, to be conscious about their rights and actively

in the implementation of the NPEW as well as other sector policies, and

City Building

and WABs have made a headway in building the capacity of the

leagues in particular, to be conscious about their rights and actively

in the implementation of the NPEW as well as other sector policies, and

thereby benefit from them. Furthermore, sensitization and capacity building have been conducted to core staff of the respective organizations and are believed to make a difference to some extent.

AQII The Institutional Development Fund (IDF), established under the auspices of the World Bank in 1997 with a fund secured from the World Bank's Global Environment Facility and community based organization partners, aims at equipping local communities with skills necessary for participatory planning and was done through conducting training workshops aimed at equipping implementation of

8.4. Networking

In line with the responsibility entrusted to it, WAO has been establishing contacts and strengthening existing relations with as well as rendering the necessary support to organizations engaged in women/gender areas and concerns. These include

international organizations, NGOs and intergovernmental bodies concerned with women/gender issues.

Ethiopia as one of the founding members of the UN has ratified several international conventions and declarations adopted at various times. These include the Universal Declaration of Human Rights, CEDAW, DEVAW and the CRPD and other International Treaties and Instruments which could facilitate the advancement of women in the country. The Government has considered the provisions contained in these instruments with the commitment it entered earlier to incorporate them in these international conventions into its Constitution and other legal documents.

The main areas of focus during the revision and eventual amendment of the family law were the discriminatory provisions in relation to marriage and family relations such as marriageable age, conditions for concluding marriage, relationship of spouses and their roles in home management as well as choosing place of

Constraints

- Predominance of customary laws over the modern ones.

~~Traditional values and traditional practices of society often conflict with modern legal principles and modern practices of law enforcement agencies.~~

- ~~Lack of adequate public awareness on existing laws.~~
- ~~Limited capacity of the judiciary and law enforcement agencies to implement laws.~~
- ~~Slow pace in implementation of policies and programs.~~

As far as coverage is concerned, the ETV and Radio have regular programs on women, while the newspapers published under the Ethiopian press have columns or pages with the view to informing and educating the public on gender issues and concerns. However, these programs are observed to mainly cover activities of urban women and this was said to be due to budget constraints to travel to rural areas, where the majority and most disadvantaged groups live. Despite this, it is undeniable that the role played by the media in popularizing the legal and human rights of women as enshrined in the Constitution, the policies and proclamations issued and the strategies mapped out at various times, has been commendable.

The part performed by the journals and magazines of sector organizations in covering and highlighting gender issues at different times has been important. The role of the private newspapers in popularizing gender issues, although to a limited extent is also worth mentioning. Nevertheless, there is a need for more awareness creation/raising of journalists on gender issues and concerns, since the media is one of the main tools for disseminating information to the public in order to change the attitudes of the majority of literate population who are under the influence of deeply rooted cultural beliefs and traditional practices.

regards to the image of women in the media, which used to look down upon them, there has been a substantial improvement and was due to the dissemination of information and education to that effect and the change of attitude of society, to a limited extent. In the case of women participation as beneficiaries of NPEW, there is little awareness to that effect although they are guaranteed by the different provisions. As mentioned earlier, it is urban women which is most of the time covered in the media, but this does not mean that they are properly utilizing it for advancing their causes. The rural areas cannot be expected to be aware of their rights to media until

1999. The Ethiopian Media Women's Association (EMWA) established members through training to raise their awareness, to help them to be assertive and build confidence in themselves to improve the image of women in the media and gender-biases.

Constraints

- Lack of institutional mechanism for mainstreaming gender issues to its core development
- Lack of training of journalistic s

- Lack of adequate budget to cover as many issues as possible as regard women's issues
- Inadequate attitudinal change and stereotypes
- Inadequate representation of women in the editorial board
- Inadequate representation of women in the editorial procedures
- Lack of motivation to female journalists' through promotion opportunities

10. Women and the Environment

Ethiopian women are very much attached to the environment since they use traditional devices to supplement the use of the natural resources. Women are more concerned about environmental protection and rehabilitation of soil and water conservation. This has been manifested by their active participation in environmental protection and rehabilitation efforts, nursery development, tree planting, soil conservation, etc. There are scarce to show the extent of women's participation and contributions.

Women have less access to environmental protection, they have little access to and control over the resources. They therefore Anthony in decision-making be it within the family or at community levels. Despite their attachment to natural resources, women are not involved in the designing of projects and programs in relation to the environment. It is ascertained that women especially the poor are affected by ecological changes since they rely on natural resources for their subsistence, such as water, firewood, fodder, etc.

has been for years reduced and crop production has declined. In Ethiopia where so many people are poor, this women who have been most affected due to their responsibility in feeding the family and those even worst cases which are the sole breadwinners. In times of drought and famine, it is women who will be left behind with their children, since male spouses migrate for off-farm jobs.

On the other hand, the cultivable farmlands have been over-utilized and not much effective measures were taken to retain the fertility of the soil and thus reduce crop production. Furthermore, as the result of deforestation the soil including cultivated ones has also been washed away easily by water runoff which leads to land degradation and poverty.

In view of the above situation, the government has issued the Environmental Policy of Ethiopia (1997) cognizant of the need for environmental protection and rehabilitation. In recognition to the attachment and extensive utilization of women in agriculture as well as the vital role played by women in environmental management, the policy has given due attention to active participation of women in the documentation process.

One of the key guiding principles of the policy states that, "As key actors in natural resources use and management, women shall be treated equally with men and empowered to be totally involved in policy, program and project design, on an equal basis with men in decision-making and implementation". As regards to community extension services, the document says, "To increase the number of women extension agents in the field of natural resources and environmental management". Likewise, on social and gender issues it focuses "To facilitate the participation of women across all sections of society in public awareness campaigns, formal and informal educational

As far as water resources is concerned, the recently adopted Ethiopian Water Resources Management Policy has placed emphasis to women's role in water management. Among the fundamental principles of the policy is the "promotional participation" of all stakeholders, users' communities, particularly participation in the relevant aspects of water resources management. In consideration of gender as a cross-cutting issue, the policy focuses on the full involvement of women in planning, project preparation, implementation, training, decision making, and creative development. Another principle is the promotion of self-help groups, which are organized by women, for women, and run by women, thus empowering them to play a leading role in self initiatives and in the management of water resources. The policy also emphasizes the need for a legal framework, which provide legal basis for active and meaningful participation of all stakeholders, including users' associations, particularly for women to play the central role in water resource management.

On the other hand, the irrigation policy has one of its general objectives to promote decentralization and users-based management of irrigation systems taking into account the special needs of rural women in particular.

years, the role of women farmers is officially recognized and so their participation and role in natural resources management and protection. The focuses given by the BPE and CSE, to the participation of women in environmental issues, and the benefits they receive from these important resources and the ever increasing awareness would sooner or later improve the situation. The regional environmental coordinating committee has been observing and popularizing the contents of the BPE's publications and regional conservation strategies. An increase in the number of women involved in environmental issues is a very encouraging trend. The role of the women in the environmental issues is also reflected in the activities of the BPE and the contribution of the various organizations has also been appreciated.

on of alternative technologies and build
de to their direct relations with the
role in the improvement, management
the betterment of the environment on
and women have different interests and
differentiated approach.

Concurrently, there is a need for the capacity of women in a sustainable environment. Women can play a significant role in the conservation and utilization of natural resources on a sustainable basis. Nevertheless, since their needs are different from those of men, there is a need for having a

Constraints

- Lack of public awareness on role of women in environmental protection and management.
- Lack of women's access to use natural resources
- Lack of alternative energy sources to substitute excess dung and crop residues.

protection and

f fire wood, cow

men in project planning and implementation.

men's involvement in natural resources protection

use, putting great pressure on natural resources.

use policy and land use planning procedures

and/or monitoring and evaluation indicators.

Lack of participation

- Inadequate research and management
- High population
- Absence of land rights
- Lack of impact

12. The Girl Child

According to the 1997 base line survey conducted by the NTCPE, the total population of children below the age of 14 is 21,032,920 out of which 15,557,785 are females. Despite the number of girls in the country, the girl child has been discriminated against boys starting from home by members of the family and other institutions. In Ethiopia, the deep-rooted and age-long cultural beliefs and traditional discriminatory laws have been extensively pampering the boy child and children on equal footing with fellow male citizens.

The well-being of children in particular, in the context of religion and preservation of the culture, the girl child are employed under the name of 'Gurage' according to the 1997 base line survey conducted by the NTCPE, the harmful practices employed on the girl child have been identified. Some of them are FGM, early marriage and abduction. As indicated in the previous section, the survey shows that 73 per cent of women in Ethiopia have undergone the practice in different forms.

Female genital mutilation, which causes serious health complications, starting from birth till death, has been combated by conducting awareness programs, providing information and education

The NCTPH initially established under the auspices of the MOH in 1987 has been at the forefront of coordinating the campaigns in collaboration with relevant organizations, NGOs, religious leaders, women's units and other IGOs in the society. A similar survey done way back in 1985 had estimated those pop erac who underwent FGM to be about 90 per cent of the then female population in the country. The decrease in the practice is attributable to the campaign waged so far.

Early marriage is another HTP committed on the girl child, most of the will or without her consent. This is mainly practiced in the rural areas according to the NCTPE survey; areas like Tigray and Amhara Regional where the act is widely spread. The act had been endorsed by the Civil Society Organization (CSO) of Ethiopia which states that marriageable age will be 18 years now intended recently and yet to be endorsed by parliament.

Tigray The combat being waged by the members of WAT in Southern Tigray against early marriage has been reported to make a breakthrough. Intended to be married at an early age, 686 of them were rescued through persuasion and conviction of the parents. The intended victims were counseled by members of WAT.

use committed on female children. The most serious forms of exploitation are abduction. Since the victims or parents consider such incidences as shameful and believe will be ridiculed if uncover the case against the offenders, most of the time reported to the police and no serious punishment follows. The law does not provide the same degree of punishment as for adults, such cases are effects of the legal literacy conducted through different courts, however, the cases against offenders taken to court due to the fact that Article 589 of the Penal Code considers rape to be punishable by imprisonment of up to 10 years, courts do not execute it accordingly and there is a need for reformed laws at the earliest time possible.

The other type of violence against the girl child is abduction, though traditionally considered as one form of concluding marriage. The practice is widespread in regional states like SNNP and Oromia. Abduction is committed in these areas

wage an all-out war against violence committed against females, with particular reference to rape and abduction. These crimes, apart from creating devastation of the victim, have a retrogressive effect on the enrolment and retention of female students particularly in rural areas where schools are not fairly accessible.

In order to overcome such problems of children, MOLSA has established kebele levels. It and the FDRE has translated them to the rights of children difficult circumstances other. At the girl child, the MOLSA along with UNICEF and NGOs, like the Fortify for street children are trying to achieve success, whose effects and impacts of their actions will be reflected in the mostly exposed to diverse socio-economic whose number has been always on the increase one

At present, there are no many programs/projects responsible government organization or others. However, UNICEF and NGOs, like the Fortify for street children are trying to achieve success, whose effects and impacts of their actions will be reflected in the mostly exposed to diverse socio-economic

Constraints

- Wide spread poverty and the need of chil

lack of awareness of the public of the rights of children.
inadequate capacity of the judiciary and law enforcing institutions.
Effects of divorce, displacement and migration, which destabilize the lives of children.

moderate more out of school children
lack of adequate school
lack of adequate courses
lack of legal mechanism to re

marriage or death
such as streetism, prostitution, teen motherhood,
STDs, including HIV/AIDS

Conclusion
As indicated in the preceding parts of the report, there is a need for the improvement of the status of Ethiopian women and

associations and other groups who wish to form same, as guaranteed in the Constitution will be strengthened since would help all pressure groups to popularize their lobby to attain desired goals.

Secure further collaboration and commitment of taking gender issues as equally significant as other issues of development could not be attained among the most disadvantaged. There is a need to achieve what is desired in this regard. An intensive training on GAD issues and planning and planning will be needed so that planners and implementers of gender may be equipped with the necessary skills and thereby perform what is required of them. The GAD and other related issues are new concepts and approaches to equality and therefore training and retaing of those to be engaged in the tasks could not be overlooked. It is realized that changing beliefs and practices of people particularly adults is not mechanical and needs a lot of time and efforts.

Moreover, there is a great need to secure fund to carry out the diverse activities aimed at promoting issues and concerns and thereby register tangible results in advancement of women and eventually achieve gender equality. Efforts will be initiated to popularize the necessity of community gender disaggregated data, sector organizations, to enable develop the culture so that it could be reflected in budget breakdown, development plans and programs as well as performance reports. Similarly, researching institutions focusing on women participation will be encouraged to generate more information and CERTWID will be involved in assessing necessary monitoring and evaluation indicators which set so that achievements could be quantified, remaining tasks as well as problems to be eradicated identified. Likewise, some mechanisms will be devised in order to be able to assess impact of activities on targeted beneficiaries.

Facilitating the coordination of efforts of those government organizations, NGOs as well as civic associations will be another area which requires focus since scattered activities could not generate as many positive results as needed. More forums will also be created for exchanging ideas and share experiences among organizations performing tasks of achieving common goals. Moreover, mechanism with UN agencies, bi-lateral as well as other international organizations will be explored while other areas need to be explored for networking among existing organizations will be cemented.

Having these and other similar tasks to crop up in future, there is a great enthusiasm and dedication of those devoted to the improvement of the status of women in Ethiopia which constitute about half of the total Population. With the concern of the Government and the people of the country as well as the disadvantages and the advantages of the female population in the years to come.

Table 1

Enrolment of Students in Primary Schools (Grades 1 - 8)

Year	Students in	Total No. of Students	Boys	Girls	Percentage Of Girls
1922/23	1,074,647	537,031	36,8	11,1	77.1
1923/24	1,313,333	653,493	36,8	11,1	77.1
1924/25	2,394,424	1,393,493	36,8	11,1	77.1
1925/26	2,842,391	1,625,903	36,4	11,1	77.1
1926/27	3,024,068	1,964,361	36,4	11,1	77.1
1927/28	3,910,337	2,313,639	36,4	11,1	77.1

Source: Education Sector

Table 2

Secondary Schools.

Enrolment of Students

Table 3

Gross Enrolment Ratio in Primary and Secondary Schools

Year	Primary Schools (Grades 1 - 8)			Year	Secondary Schools (Grades 9 - 12)		
	Total	Male	Female		Total	Male	Female
1994/95	26.2	31.7	20.4	1994/95	6.6	7.5	5.7
1995/96	30.1	36.6	22.7	1995/96	8.1	9.3	7.0
1996/97	34.7	43.0	26.0	1996/97	8.4	9.9	7.0
1997/98	41.8	52.0	31.2	1997/98	8.9	10.3	7.4
1998/99	45.8	55.9	35.3	1998/99	9.7	11.3	8.0

Education Statistics Annual Abstract

Table 4

Education Institutions

Year	Total No. of Registered Students			Total No. of Graduates		
	Male	Female	Total	Male	Female	Total
1994/95	118	118	236	13,975	13,916	26,891
1995/96	337	337	674	17,378	15,531	32,909
1996/97	657	657	1,314	17,851	18,067	35,918

Table 5

Non-Abelian Topological Insulators and Cobordism

Table 7

**Number of Health Establishments
Government, Private Sector and NGOs**

Types of Establishment	Year		Percentage Increase
	1994/95	1997/98	
Hospitals	85	93	9.4%
Health Centers	187	279	33%
Health Posts	242	292	20%
Total Beds	9,673	11,371	17%

Source: PSCU and Health report

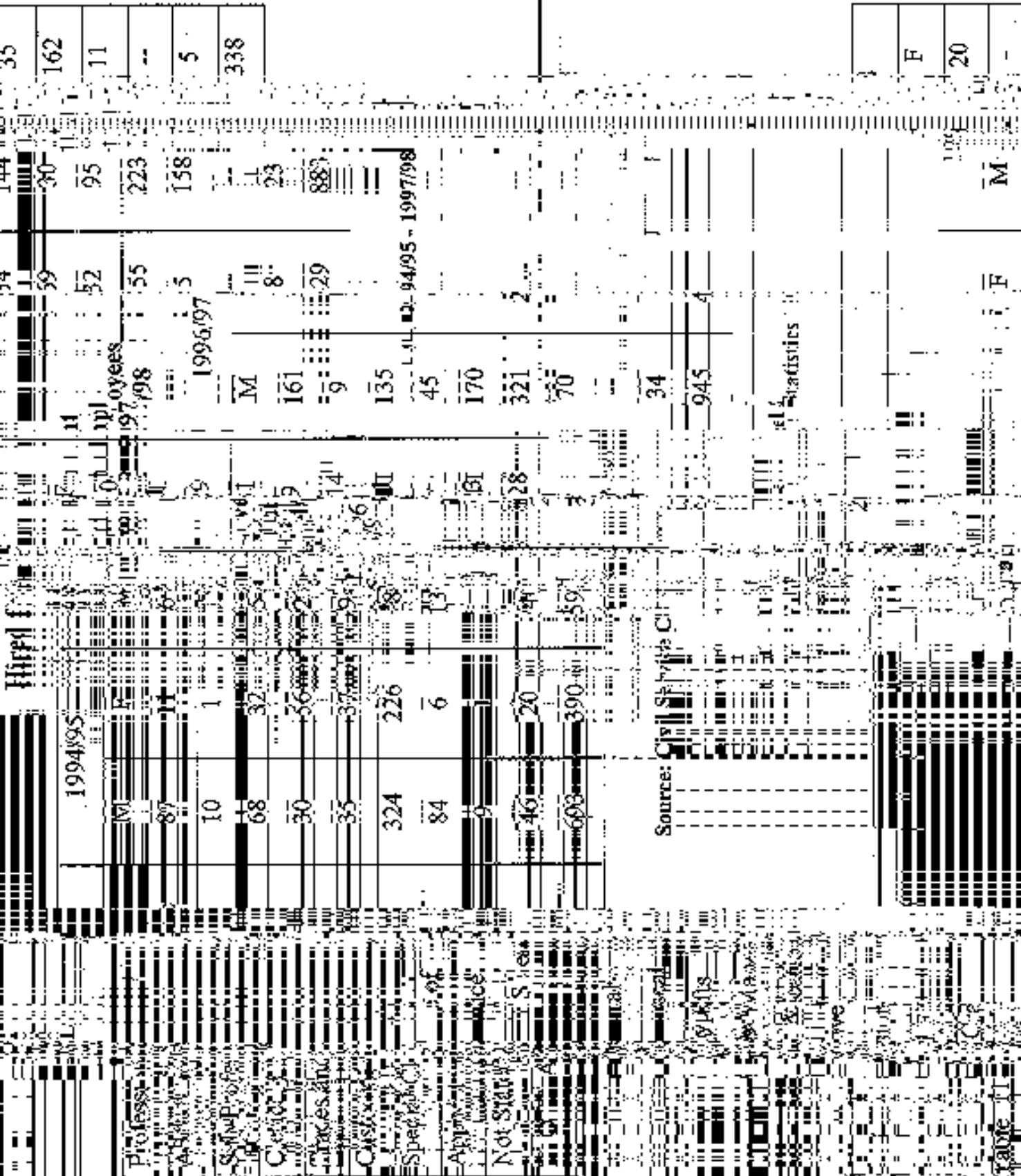
Table 8



The chart displays the number of students in higher education for the academic years 1994/95 and 1997/98, categorized by gender (M for male, F for female) and place of residence (University, City, Residential, Boarding). The y-axis represents the number of students, ranging from 0 to 1,000.

Academic Year	Gender	Place of Residence	Number of Students
1994/95	M	University	391
		City	391
	F	University	775
		City	691
1997/98*	M	University	525
		City	525
	F	University	90
		City	39

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