

Translated from Spanish

Current situation of women in Uruguay

Progress since Beijing

Women make up 51.6 per cent of the population; they have a life expectancy at birth of 76.5 years and the percentage of women in the labour force is increasing, with the result that, in the 13 per cent of the population aged 65 and over, the number of women aged 85 and over is twice that of men.

The literacy rate is 96.7 per cent for women and 95.3 per cent for men, and the active population in other words, 45.5 per cent of Uruguayan women are enter with a high level of education (three secondary education) in However, only one of the gender wage gap and barriers to women in the private sector.

of women is proving very difficult. Politics is another area where the in 12 ministries that exist at present, only one of 12 Ministers (one woman), three directors-general and five assistant directors-general under 29 and two women senators out of 36.

In education, there has been a major improvement in administration, women currently fill seven of the area. There has also been a significant increase in the number of women in secondary education between 1980 and the country will should be noted that these are temporary positions.

There has been no significant increase in the number of women in the membership of trade unions; only one of the 15 members of the Secretariat of the Convention Nacional de Trabajadores (CNT) is female. However, the number of women delegates to their union congresses increased 124.56 per cent of delegates to the latest congress, held in November 1991.

A similar situation exists in the country's political parties. Women's commissions have been established in all of them. Women's representation in government has increased significantly at the lowest level of the executive branches. A national Women's committee has been established in the ruling party for the specific purpose of support and training for women candidates. Women are appointed by women themselves in the various sectors, a fact which gives these bodies legitimacy.

rejected.

a major influence...in a...  
is very slow in coming.  
at the mainstreaming of a...

the Sixth Regional  
or the Women of Latin America i  
on Women, with its Platform  
spread throughout the  
of Government action at the  
local and national levels.

the following positive developments took place in civil

1995:

- Establishment of the Housewives' and Consumer Protection League, which currently has 5,500 members in the capital, Montevideo, and in other towns and occupational groups, and is expanding through branches throughout the country. It is genuinely popular and it works.
- Collaboration with the media and effective participation of women in the media to train women particularly to exercise their rights as citizens. The activities even though they are aimed at housewives to defend their rights as citizens. The activities even though they are aimed at housewives to defend their rights as citizens. The activities even though they are aimed at housewives to defend their rights as citizens.

Association of Rural Women's Groups, various groups which have succeeded in national visibility by "inter alia" rural exposition this year and from other national networks of Rural Women's Groups and activities.

In 1995, 25% of the Uruguayan Women

members of the political parties represented in Parliament. Pursuant to Article IV of the Regional Programme of Action for the Women of Latin America and the Caribbean, 1995-2001, the Network has begun to promote positive measures to create the necessary conditions for women's equitable participation and political representation in trade unions, political parties and other formal and informal areas of civil society holding training workshops to empower future women candidates. Beneficiaries participate actively in the design and preparation of the inputs which they receive, focusing especially on the exercise of autonomy as one element of empowerment. Particularly in the capital city, they study the bills being discussed in Parliament and have in turn submitted several bills to political parties. They also conducted an opinion poll on women's political participation.

4. Establishment in May 1996, upon completion of the activities of the Uruguay Initiative Group, of a National Committee to follow-up the Beijing Commitments.

Various proposals for a quota system have

Patriarchal cultural factors continue to dominate society that is resistant to change, so that unfortunately, it is in education at all levels that gender perspective has been least successful.

In Uruguay, as in the rest of the region, the Conference, with its Regional Programme of Action for Latin America and the Caribbean, and the Fourth World Conference for Action, gave rise to a social movement in the country as a result both of women's mobilization

and the support of the government. This movement continues, through forums, interaction with other women's organizations, and the activities of housewives to defend their rights as citizens. The activities even though they are aimed at housewives to defend their rights as citizens. The activities even though they are aimed at housewives to defend their rights as citizens.

Establishment of the National Network of over 700 women members increasing their output and all participating in the country's Rural Women's groups such as the Federation of Agricultural

Organization throughout the country.

Political network of women.

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ee has coordinated its activities with various pre-existing organizations (NGOs), including local branches of the Women's Network, and is working actively throughout Uruguay, by means of workshops and courses, to provide training with a gender perspective, rights as citizens and monitor and follow up the Government's commitments made in Cairo and Beijing through, inter alia, NGOs.

In addition to Government action, it is important to mention the six committees, each of which includes representatives of civil society:

ee for proposals relating to, and follow-up of, the commitments made in the Declaration of Principles on Gender Equality signed on 12 September 1995. The Committee has a Governmental functions through the National Institute for the Family and is made up of representatives of the Ministries of the Economy, Labour, Public Health, Housing, Regional Planning and the Education and Culture; it also has 10 working committees made up of civil society.

Rights Committee, established on 10 November 1996, which is composed of the Minister for Education and Culture and made up of representatives of the Ministry for Women, the Ministry of Labour and the National Ministers' Institute (INAMC); legislators; feminists; and other experts. It is organizing a major national survey of Uruguayan women's views on the situation of women's rights throughout the country, developing gender perspective modules for courses taught at

This non-governmental organization meets to promote the fulfilment of the recommendations of the

#### Governments

With the establishment of a society:

1. made in parallel to counterpart institutions in Women and Social Environment, made up of rep-

2. chaired by the Minister of National Social Security, lawyers and associations of women to assess the country. It

6. Interministerial Committee for the Prevention of Domestic Violence, established on 3 March 1998 and made up of the Minister of the Interior, who chairs it, the Minister for Education and Culture, the Minister for Public Health, the National Institute for the Family and Women, the National Crime Prevention Office, the (female) Chief of the Specialized Police Station for the Protection of Women, the women's health and domestic violence sections of the Ministry of Public Health, and the Ministry of Justice, which is responsible for drawing up a national plan for the prevention, detection and handling of domestic violence between the Government and civil society.

bill for the prevention and punishment of domestic violence, which is already before Parliament and which, if adopted without major amendments, will be the most up-to-date and comprehensive legislation of its kind in the region.

The National Police Prevention Office was established within the Ministry of the Interior. It is headed by a woman and has a special section dealing with domestic violence, permitting coordinated action between the National Institute for the Family and Women and the national police. In addition, seven specialized police stations for the protection of women and two offices of women's affairs have been established in the country's interior and there are programmes for the prevention of domestic violence and for assisting victims of such violence.

In the legislative area, there have been three notable developments:

1. Domestic violence was criminalized in 1995;

... The Convention of Palermo was ratified and incorporated into domestic law on 5 January 1996; ...

37. Regulations for the enforcement of Act No. 10 of 1989 on the prevention of harassment and protection of the right to privacy were adopted on 2 January 1990 and came into effect on 2 June 1990. The Act has been in force since 2 June 1989 but was not being applied. It includes the offence of sexual harassment, a fact which gave rise to extensive national debate and media coverage of the provisions of the Act.

In early 1997, a women's health section was established in the planning

assistance to women more efficiently health and to comprehensive health care.

In 1996, in cooperation with the sexual and reproductive health programme, motherhood and fatherhood was implemented. The Honorary Advisory Committee on Sexual and Reproductive Health Research Workshops, which from 1996 to 1999 will be meeting every year, will be involved in developing their programme.

A violence programme has been implemented by the Pan American Health Organization, the Honorary Advisory Committee on Women and the Family, and the National Institute of Child Health and Human Development.

Nations Population Fund (UNFPA), a programme, a subprogramme on elective sterilization based on research carried out by the reproductive Health and on community, in the context of providing information and basic advice since 1996 and, lastly, in 1998, a established pursuant to directives issued (PARO).

(a) Full-time operation of schools in the poorest areas of the capital city (12 in all);

(b) Lowering the age of admission to (compulsory) preschool to 4 years.

This will be further lowered to 3 years in 1999.

- (d) A telephone hotline for women victims of domestic violence;
- (e) Training in citizenship.

The Committee has 18 local branches, in which political organizations, local committees and neighbourhood councils have been established. Members of the neighbourhood councils are elected by residents. Women make up 38 per cent of the membership of neighbourhood councils and 35 per cent of that of local committees.

This process has facilitated women's participation in discussions and decision-making at the neighbourhood level; but only by linking structures to practical experience which should not be underestimated."

September 1996, INAME launched a teenage pregnancy care project which, initiating activities with governmental and non-governmental organizations, created an entire network of polyclinics...daytime adolescent care centres, providing social services and health care with crisis care services and crisis intervention units. The project has a special emphasis on teenagers, adolescents and young adults. It is funded by the Ministry of Health and the Ministry of Social Affairs and the Ministry of Justice. It is published by the National Institute of Adolescent Care.

March 1999