

Flexible Working Arrangements (FWA) Awareness Strategy

Flexible working arrangements for all staff is identified as a change management priority for 2009. In addition, SG's reports on the status of women in the United Nations system highlight the lack of FWA as an impediment to gender balance.

Actions

Inclusion in Departmental intranet websites of Focal Points for Women (OCHA model) or stand-alone with departmental statistics from scorecard

Monitoring Implementation

- Reporting by Executive Offices as input to the Gender Scorecard
- OHRM/OSAGI all staff surveys every 6 months as input to the Gender Scorecard
- Review of Gender Scorecard including relevant FWA indicators by the Change Management Steering Committee chaired by the DSG
- Posting of Departmental ranking and Gender Scorecard on i-see
- Proposed electronic reporting system to allow staff to register their interest in FWA to Management

OHRM/ OSAGI Training

- Information brochure
- Inclusion in New Staff Orientation and JPO training
- Discussion with OHRM re inclusion in overall training program

Office of the Focal Point for Women, 27 October 2009