

THE UNITED NATIONS SECRETARIAT	DM
APPOINTMENTS	
<ul style="list-style-type: none"> • All Appointments (P-1 to USG): 41.7% (1,114 out of 2,674) • D-1 to USG Appointments: 25.3% (48 out of 190) • P-1 to P5 Appointments: 42.9% (1,066 out of 2,484) • Gender parity in Appointments achieved: P-1: 70.0% (14 out of 20) P-2: 50.9% (288 out of 566) • Highest proportion of female Appointments: P-1: 70.0% (14 out of 20) • Lowest proportion of female Appointments: ASG 24.2% (8 out of 33) 	<ul style="list-style-type: none"> • All Appointments (P-1 to USG): 46.3% (68 out of 147) • D-1 to USG Appointments: 66.7% (2 out of 3) • P-1 to P5 Appointments: 45.8% (66 out of 144) • Gender parity in Appointments achieved: P-4: 54.3% (19 out of 35) D-1: 100% (1 out of 1); ASG 100.0% (1 out of 1) • Highest proportion of female Appointments: D-1 and ASG 100.0% (1 out of 1) • Lowest proportion of female Appointments: SG 0.0% (0 out of 1)
PROMOTIONS	
<ul style="list-style-type: none"> • All Promotions (P-2 to D-2): 41.0% (644 out of 1,572) • D-1 and D2 Promotions: 32.4% (55 out of 170) • P-2 to P5 Promotions: 42.0% (589 out of 1,402) • Gender parity in Promotions achieved at: P-2: 53.1% (26 out of 49) • Highest proportion of female Promotions: P-2: 53.1% (26 out of 49) • Lowest proportion of female Promotions: D-2: 24.1% (7 out of 29) 	<ul style="list-style-type: none"> • All Promotions (P-2 to D-2): 43.2% (38 out of 88) • D-1 and D