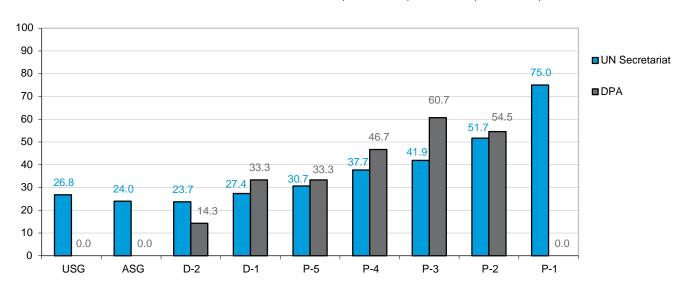
## The Status of Women in the United Nation Secretariat Departments

Percentage of women in the professional and higher categories with appointments of one year or more in the United Nations Secretariat (June 2012) and DPA (June 2012)



Trends in the Representation of Women in the Professional and Highat Gories t 2002 to 2012

TheUnitedNationSecretariat						DPA					
increase	During the perio@002-2012in the UN Secretariat the proportion of women increased by 4.0 percentage points from 35.0% (2,005 out of 5,733) in 2002 to 9.0% (4,297 out of 11,02) in 2012.					During the period2002-2012 inDPA, the proportion of womenincreasedby 7.0 percentage points from 38.1%(45 out of 118) in 2002 t 45.1%(93 out of 206) in 2012.					
Level	% of women as of 30 June 2020	% of women as of 30 June 2012	Total change 2002-2012 (percentage points)	Avg annual change 2002-2012 (percentage points)	Level	% of women as of 30 June 2002	% of women as of 30 June 2012	Total change 2002-2012 (percentage points)	Avg annual change 2002-2012 (percentage points)		
USG	10.5	26.8	16.3	1.6	USG	0.0	0.0	0.0	0.0		
ASG	12.5	24.0	11.5	1.2	ASG	0.0	0.0	0.0	0.0		
D-2	22.3	23.7	1.3	0.1	D-2	25.0	14.3	-10.7	-1.1		
D-1	29.0	27.4	-1.6	-0.2	D-1	42.9	33.3	-9.5	-1.0		
P-5	29.5	30.7	1.2	0.1	P-5	48.0	33.3	-14.7	-1.5		
P-4	31.4	37.7	6.3	0.6	P-4	26.9	46.7	19.7	2.0		
P-3	38.1	41.9	3.8	0.4	P-3	43.5	60.7	17.2	1.7		
P-2	48.8	51.7	2.8	0.3	P-2	61.5	54.5	-7.0	-0.7		
P-1	63.2	75.0	11.8	1.2	P-1	0.0	0.0	0.0	0.0		

Source: OHRM. Prepared by the Focal Point for Women, Coordination Division, UN Women, December 2012. Website: <a href="http://www.unwomen.org/en/how-we-work/un-system-coordination/womenin-the-united-nations/">http://www.unwomen.org/en/how-we-work/un-system-coordination/womenin-the-united-nations/</a>