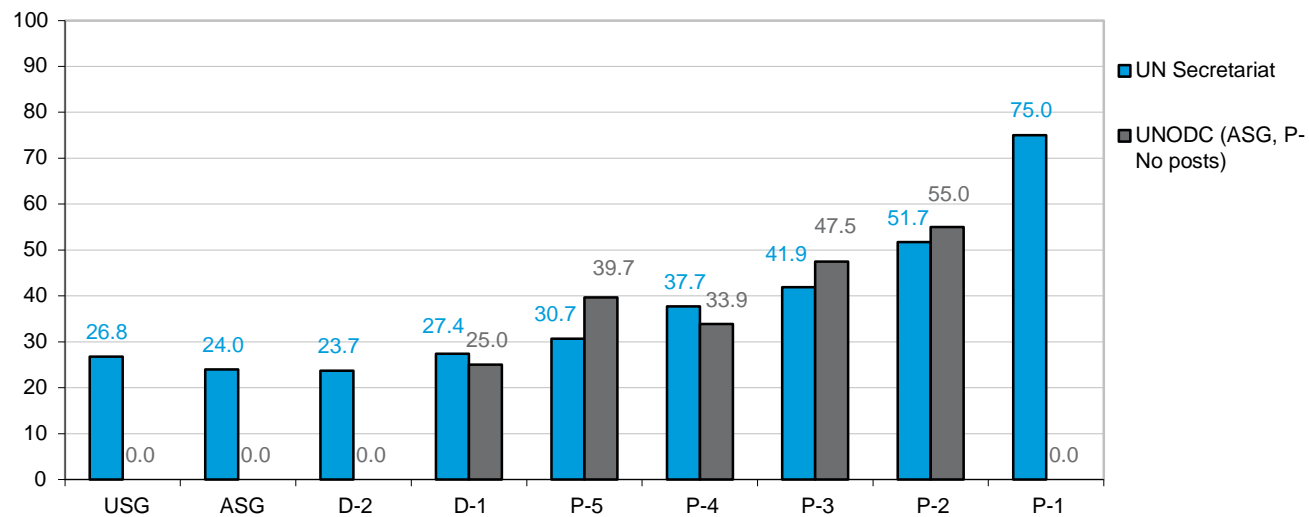


## The Status of Women in the United Nations Secretariat Departments

Percentage of women in the professional and higher categories with appointments of one year or more in the United Nations Secretariat (June 2012) and UNODC (June 2012)



Trends in the Representation of Women in the Professional and Higher Categories from 2002 to 2012

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THE UNITED NATIONS SECRETARIAT	UNODC
<b>APPOINTMENTS</b>	
<ul style="list-style-type: none"> <li>• All Appointments (P-1 to USG): 41.7% (1,114 out of 2,674)</li> <li>• D-1 to USG Appointments: 25.3% (48 out of 190)</li> <li>• P-1 to P-5 Appointments: 42.9% (1,066 out of 2,484)</li> <li>• Gender parity in Appointments achieved: P-1: 70.0% (14 out of 20), P-2: 50.9% (288 out of 566)</li> <li>• Highest proportion of female Appointments: P-1: 70.0% (14 out of 20)</li> <li>• Lowest proportion of female Appointments: ASG 24.2% (8 out of 33)</li> </ul>	<ul style="list-style-type: none"> <li>• All Appointments (P-1 to USG): 40.3% (29 out of 72)</li> <li>• D-1 to USG Appointments: 0.0% (0 out of 1)</li> <li>• P-1 to P-5 Appointments: 40.8% (29 out of 71)</li> <li>• Gender parity in Appointments achieved: P-3: 54.8% (17 out of 31)</li> <li>• Highest proportion of female Appointments: P-3: 54.8% (17 out of 31)</li> <li>• Lowest proportion of female Appointments: USG 0.0% (0 out of 1)</li> </ul>
<b>PROMOTIONS</b>	
<ul style="list-style-type: none"> <li>• All Promotions (P-2 to D-2): 41.0% (644 out of 1,572)</li> <li>• D-1 and D-2 Promotions: 32.4% (55 out of 170)</li> </ul>	